TỔNG CÔNG TY KHOÁNG SẢN - TKV
VINACOMIN - MINERALS HOLDING COMPANY
CÔNG TY CỔ PHẦN GANG THÉP CAO BẰNG
CAO BANG CAST IRON AND STEEL JOINT STOCK COMPANY

Số: 2081 /CISCO-CBTT
No.: 2081 /CISCO-CBTT

V/v công bố thông bổ sung tin tài liệu ĐHĐCĐ bất thường năm 2026/*Supplementation of documents for the 2026 Extraordinary General Meeting of Shareholders*

CỘNG HOÀ XÃ HỘI CHỦ NGHĨA VIỆT NAM
THE SOCIALIST REPUBLIC OF VIETNAM
Độc lập - Tự do - Hạnh phúc
Independence - Freedom - Happiness

Cao Bằng, ngày 24 tháng 9 năm 2026
Cao Bang, September 24, 2026

CÔNG BỐ THÔNG TIN
INFORMATION DISCLOSURE

Kính gửi/*To:*

- Ủy ban Chứng khoán Nhà Nước;
- *State Securities Committee;*
- Sở Giao dịch Chứng khoán Hà Nội
- *Ha Noi Stock Exchange.*

1. Tên tổ chức/ *Name of organisation*: Công ty cổ phần Gang thép Cao Bằng/ *Cao Bang Cast Iron and Steel Joint Stock Company*

- Mã chứng khoán/ *Stock Code*: CBI

- Địa chỉ/Address: Tổ Chu Trinh 1, phường Tân Giang, tỉnh Cao Bằng/ *Chu Trinh 1 residential area, Tan Giang ward, Cao Bang Province.*

- Số điện thoại/ *Telephone*: 0206 3953 369

- E-mail: gangthepcb@gmail.com

2. Nội dung thông tin công bố/ *Contents of information Disclosure:* Bổ sung tài liệu Đại hội đồng cổ đông bất thường năm 2026/ *Supplementation of Documents for the 2026 Extraordinary General Meeting of Shareholders.*

3. Đại chỉ Website đăng tải thông tin/ *Websites address*: https://gtcb.com.vn

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố/ *We hereby certify that the above information is accurate and we are fully responsible before the law regarding the information disclosed.*

NGƯỜI ĐẠI DIỆN THEO PHÁP LUẬT
GIÁM ĐỐC
LEGAL REPRESENTATIVE
DIRECTOR

M.S.D.N: 4800162 C.T.C.P. CÔNG TY CỔ PHẦN GANG THÉP CAO BẰNG CISCO

Trần Văn Chưởng
Tran Van Chuong

Nơi nhận/Place of receipt:
- Như kính gửi/*As addressed*;
- Lưu VT/*Save in the archives*.

Tài liệu đính kèm/Attached documents:
- *Tài liệu Đại hội đồng cổ đông bất thường năm 2026/ Documents for the 2026 Extraordinary General Meeting of Shareholders.*

Signature Not Verified
Ký bởi: CÔNG TY CỔ PHẦN GANG THÉP CAO BẰNG
Ký ngày: 24/9/2026 18:31:38

CÔNG TY CỔ PHẦN GANG THÉP CAO BẰNG
CAO BANG CAST IRON & STEEL JCC (CISCO)

PROGRAM
FOR THE 2026 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS

Time: From 08:00 AM, Thursday, October 08, 2026
Location: 2nd Floor Meeting Hall - Cao Bang Iron and Steel Complex
(Chu Trinh 1 Group, Tan Giang Ward, Cao Bang province).

Time	No.	Content	Executor
08h00-08h20	1	Reception of Delegates and shareholders	Organizing Committee
	2	Report on checking the eligibility of shareholders attending the Meeting	
08h20-08h40	3	Flag salute, statement of reasons for convening the Meeting, and introduction of delegates	Organizing Committee
	4	Introduce and invite the Chairman of the BOD to act as the Chairperson	
	5	Approve the Meeting Regulations	Meeting Chairperson
	6	- Approve the Meeting Secretariat - Approve the Vote Counting Committee	
	7	Approve the Meeting Program	
08h40-11h25	8	**Presenting the agenda items at the Meeting:** 1) Submission on the approval of production and business results for the 2022 - 2027 period and the Production and Business Plan for the 2026 - 2030 period of Cao Bang Cast Iron and Steel Joint Stock Company. 2) Submission on the approval of the adjusted 2026 Construction Investment Plan of Cao Bang Cast Iron and Steel Joint Stock Company. 3) Approval of the implementation results and termination of the Production and mining plan for the North area of Na Rua iron mine under Article 9 of Resolution No. 586/NQ-GTCB-ĐHĐCĐ dated April 27, 2023. 4) Submission on the approval of the share offering plan to increase the Charter Capital of Cao Bang Cast Iron and Steel Joint Stock Company. 5) Submission on the approval of standardizing and supplementing the Company's business lines. 6) Submission on amending and supplementing the Company's Charter; Internal Regulations on Corporate Governance; Operating Regulations of the Company's Board of Directors. 7) Dismissal and supplementary election of members of the Board of Directors for the remainder of the 2022 - 2027 term.	
	9	Discussion and voting on the contents submitted to the GMS	
	10	Report on the appointment of the Director of Cao Bang Cast	

Time	No.	Content	Executor
		Iron and Steel JSC	
	11	Announcement of the vote-counting minutes for matters submitted to the Meeting for approval and the election minutes for the supplementary election of BOD members for the 2022-2027 term.	Vote Counting Committee
	12	**Meeting break**	
	13	Approve the Minutes and Resolution of the 2026 Extraordinary General Meeting of Shareholders	Meeting Secretariat
11h25-11h30	14	Flag salute, Closing of the meeting	Organizing Committee, Chairperson

CAO BANG CAST IRON AND STEEL JOINT STOCK COMPANY	SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom - Happiness
No.: 2077/TTr-CISCO	*Cao Bang, September 24, 2026*

CÔNG TY CỔ PHẦN GANG THÉP CAO BẰNG
M.S.D.N: 4800162247
CISCO

SUBMISSION

Regarding the approval of the production and business results for the 2022-2027 period and the Production and Business Plan for the 2026-2030 period of Cao Bang Cast Iron and Steel Joint Stock Company

To: The General Meeting of Shareholders of Cao Bang Cast Iron and Steel Joint Stock Company.

Based on the Charter on the organization and operation of Cao Bang Cast Iron and Steel Joint Stock Company, 4th amendment and supplement, promulgated together with Decision No.: 856/QĐ-GTCB dated April 21, 2021 by the Board of Directors of Cao Bang Cast Iron and Steel Joint Stock Company;

Based on Resolution No. 759/NQ-ĐHĐCĐ dated April 25, 2022, the Resolution of the 2022 Annual General Meeting of Shareholders of Cao Bang Cast Iron and Steel Joint Stock Company, which approved the Production and Business Plan for the 2022 - 2027 period;

According to the Production and Business Plan for the 2022 - 2027 period approved by the GMS, in 2024, soil and rock stripping at the North area of Na Rua iron mine was conducted, and in 2025, ore mining began. However, due to multiple changes in State legal policies related to land management and mineral resources, coupled with the Company's financial capacity conditions, the actual deployment of mining at the North area of Na Rua iron mine has been delayed compared to the proposed schedule. It is expected that in Q4/2026, soil and rock stripping will commence, and in Q4/2027, mining will begin.

The Company respectfully reports to the General Meeting of Shareholders the implementation results of production and business for the 2022 - 2027 period and the Production and Business Plan for the 2026 - 2030 period based on current actual conditions, with the following main indicators:

1. Production and business implementation results for the 2022 - 2027 period

No.	Main Indicator	Unit	2022-2027 Period Plan	2022-2027 Period Implementation	Comparison (%)
1	Revenue	VND million	17.389.484	11.353.934	65
2	Profit before tax	VND million	572.991	(357.169)	
3	State budget contribution	VND million	574.520	245.118	43
4	Total wage fund	VND million	576.323	440.668	76
5	Average labor employed	Persons	832	734	88
6	Average wage	VND mil/person/month	11,50	10,00	87
7	Steel billet production	Tons	1.045.000	824.697	79

No.	Main Indicator	Unit	2022-2027 Period Plan	2022-2027 Period Implementation	Comparison (%)
8	Steel billet consumption	Tons	1.050.000	825.246	79
9	Run-of-mine iron ore	Tons	694.500	120.400	17

2. Production and Business Plan for the 2026 - 2030 period

No.	Main Indicator	Unit	2022-2027 Period Implementation	2026-2030 Period Plan	Comparison (%)
1	Revenue	VND million	11.353.934	14.118.699	124
2	Profit before tax	VND million	(357.169)	506.700	
3	State budget contribution	VND million	245.118	831.815	339
4	Total wage fund	VND million	440.668	581.186	132
5	Average labor employed	Persons	734	790	108
6	Average wage	VND mil/person/month	10,00	12,26	123
7	Steel billet production	Tons	824.697	990.080	120
8	Steel billet consumption	Tons	825.246	985.083	119
9	Run-of-mine iron ore	Tons	120.400	970.000	806

(Detailed report attached to the Submission)

To ensure full compliance with the provisions of the Company's Charter, the Board of Directors respectfully submits to the GMS for consideration and approval the production and business implementation results for the 2022 - 2027 period and the Production and Business Plan for the 2026 - 2030 period. The Board of Directors is authorized, during the implementation of the plan, based on actual conditions and market price fluctuations, to proactively adjust the plan appropriately to ensure the targeted profit, maintain stable production, and preserve and develop capital.

The Board of Directors of Cao Bang Cast Iron and Steel Joint Stock Company respectfully submits this to the GMS for approval so the Company has a basis for implementation./.

Sincerely!

Recipients:
- As addressed;
- Filed: Admin, Secretary.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

(Signed)
Ly Xuan Tuyen

PART I

RESULTS OF IMPLEMENTING THE PRODUCTION AND BUSINESS PLAN FOR THE 2022 - 2027 PERIOD

I. Characteristics of the situation

During the 5 years from 2022 to 2027, the Company continued to receive attention and direction from Vietnam National Coal - Mineral Industries Holding Corporation Limited (TKV), Vinacomin - Minerals Holding Corporation (VIMICO), the Company's Board of Directors, and Cao Bang provincial authorities, along with the efforts of the entire staff and employees to maintain continuous production operations amidst many fluctuations.

This was also a period when the Company faced a series of structural difficulties, not only market factors such as the Covid-19 pandemic disrupting the supply chain of imported materials in the first two years; continuous increases in the prices of iron ore, coke, fine coal, and electricity; but especially, the Na Rua Iron Mine's South area officially ran out of exploitable reserves from December 25, 2023, while the North area could not be mobilized due to site clearance bottlenecks. Concurrently, the domestic and global steel billet markets entered a recessionary cycle, causing even major domestic steel billet producers like Hoa Phat and Pomina to halt or moderate production.

II. Results of main production and business indicators for the 2022 - 2027 period

No.	Main indicator	Unit	2022-2027 Period Plan	2022-2027 Period Implementation	Comparison (%)
1	Revenue	VND million	17.389.484	11.353.934	65
2	Profit before tax	VND million	572.991	(357.169)	
3	State budget contribution	VND million	574.520	245.118	43
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5	Average labor employed	Persons	832	734	88
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8	Steel billet consumption	Tons	1.050.000	825.246	79
9	Run-of-mine iron ore	Tons	694.500	120.400	17

III. Evaluation of the implementation of the production and business plan for the 2022 - 2027 period

3.1. Mining, production and product consumption

- Mining operations did not achieve the targeted technological indicators or overburden stripping volumes. Because the Company only mined in the South area and could not mobilize production from the North area, both the overburden stripping volume and run-of-mine ore output were low.

- During the 2022 - 2027 production phase, the Company gradually stabilized the technological production line, the quality of Grade CT5пC steel billets supplied to the VMC unit ensured both quantity and quality, and the workforce in the production stages basically mastered the technology. However, during this period, the Company faced significant difficulties regarding input materials; self-produced ore decreased year by year in both quantity and quality (in 2022 and 2023 it met 20% of total demand due to the closure of the South area of Na Rua mine at the end of 2023), and the remainder was mainly purchased externally through commercial companies. Equipment degradation required multiple shutdowns for repairs; production was halted in October 2022 to rebuild the blast furnace, and it is expected to halt for 30 days each year in 2024 and 2025 to maintain the internal lining of the blast furnace, leading to low output across stages. Total steel billet production for 2022-2027 was 824,697/1,045,000 tons, reaching 79% of the plan

Sintering Stage

- Production at the sintering stage stabilized during the 2022 - 2027 period, but the output of finished sintered ore did not reach design capacity because of significant fluctuations in raw materials, high usage rates of Limonite ore (crystalline water > 10%), and diverse ore sources affecting the technological process, resulting in a low product recovery rate.

Pig Iron Smelting Stage

- During 2022 - 2027, production gradually stabilized; however, due to fluctuating input materials, specifically a shortage of 8-38mm lump ore in 2023-2024, the blast furnace had to use iron ore with 35-38% Fe content, requiring technological adjustments. Some equipment degraded, and multiple incidents disrupted production, including halting production to rebuild the blast furnace in 2022 (a 2-month stoppage) and expected patching of the furnace lining in 2024 and 2025, causing actual output to remain low and consumption indicators to fall short of the plan.

Steel Smelting Stage

- Production stabilized during 2022 - 2027, with the workforce fundamentally mastering the technology. However, input materials (molten iron, cold charge) did not fully meet production needs, and quality fluctuated, preventing the equipment capacity from being fully utilized and output from reaching the assigned plan. The Company always prioritized producing Grade CT5пC steel to supply internally to the Group for mine support steel.

3.2. Revenue, profit, and obligations to the State

- Accumulated over the 5 years from 2022 - 2027: total revenue reached 11,353,394 million VND, with an accumulated loss before tax of 357,169 million VND. Revenue fluctuated unevenly: 2,132,754 million VND (2022); 2,617,635 million VND (2023); 2,188,863 million VND (2024); 2,068,918 million VND (2025); and 2,344,623 million VND (2026). It dropped sharply by 26.4% in 2022 due to declining steel billet prices and sales volumes; recovered by 22.8% in 2023 as average selling prices remained relatively high; and then declined consecutively in 2024 - 2025 as steel billet production volume plummeted (from 206,552 tons in 2023 to 137,819 tons in 2025, a decrease of about 33%) due to the inability to secure self-produced ore while the mine area could not be exploited.

The gross profit margin narrowed continuously and turned negative starting in 2023: from 5.4% (2022), to -3.9% (2023), and -1.9% (2024), meaning the cost of goods sold exceeded revenue for two consecutive years. The profit before tax margin followed a similar trend: 0.3% (2022) → 0.07% (2023) → -7.3% (2024) → -9.9% (2025). This is the clearest indicator that core profitability has continuously declined over the 5 years, no longer sufficient to cover the cost of goods sold and financial expenses. The main causes affecting profit margins were high and uncontrollable input material costs: self-produced ore met only about 40% of demand in 2021, fell to 20% in 2022 - 2023, and dropped to 0% from late 2023 when the South area closed, forcing the Company to purchase externally at high prices without autonomy, while the prices of iron ore, coke, fine coal, and electricity at the Iron and Steel Complex rose continuously.

- Budget contribution: The accumulated budget contribution for the 2022-2026 period was 245.1 billion VND.

3.3. Labor - wages

- During the 2022 - 2027 period, despite many production and business difficulties, the Company basically achieved its established labor and wage targets. Average workforce reached 734/855 persons, equivalent to 86% of the plan; the expected total wage fund reached 440.6/576.3 billion VND, achieving 76% of the plan; and the average wage reached 10.1/11.5 million VND/person/month, meeting 87% of the plan.

- The organizational structure consistently maintained management labor below 11% and technological labor above 60% of the total workforce. Salaries for key, highly skilled workers were consistently ensured, enabling them to work with peace of mind and long-term commitment to the Company.

3.5. Financial situation for the 2022 - 2027 period

During the 2022 - 2027 period, the Company's financial situation experienced significant fluctuations and difficulties, especially in 2024 - 2025. Due to inefficient production and business results, the Company incurred large losses, reducing owners' equity from 438.9 billion VND in 2023 to 71.9 billion VND in 2025; accumulated losses by the end of 2026 stood at 357 billion VND against 430 billion VND of charter capital.

The Company fully utilized its credit limit at BIDV Cao Bang, and capital for production, business operations, and the deployment of the North area of Na Rua iron mine relied heavily on advance payments from VIMICO. Overall, the Company's financial autonomy and capital balancing capacity remain limited, while cash flow pressure and debt repayment obligations are high.

Selected financial indicators for the 2022 - 2027 period

(Unit: Million VND)

Indicators	Year 2022	Year 2023	Year 2024	Year 2025	Year 2026
Revenue	2.131.189	2.617.636	2.188.863	2.068.918	2.344.663
Profit after tax	7.749	1.615	(160.350)	(205.232)	0
Owners' equity	442.273	438.888	277.151	71.919	71.919
PAT/Equity Ratio (%)	1,75	0,37	(57,86)	(285,37)	

The 2022 - 2027 period presented ongoing difficulties and challenges for the Vietnamese steel industry in general and the Company in particular. Although there were times of active markets and high demand, these were offset by rising raw material and fuel prices alongside disproportionate selling price fluctuations. Global market volatility and geopolitical developments affected the economy, causing product selling prices to fall short of expectations and rendering the Company's business operations inefficient. The site clearance progress for the North area of Na Rua iron mine faced multiple obstacles, especially regarding land management legal procedures, and the construction of the resettlement area missed its target (mining operations in the North area are expected to be delayed by about 1 year compared to the plan). The delay in the North area meant that 100% of the raw material supply for the Complex's production continued to be externally purchased at high costs, directly impacting efficiency in subsequent years and posing a very high risk of continued losses until the North area can commence operations.

PART II

PRODUCTION AND BUSINESS PLAN FOR THE 2026 - 2030 PERIOD

I. Objectives and basis for formulating the 2026 - 2030 plan

1. Vision and Core Objectives: To return the Company to a sustainable, profitable growth trajectory, secure raw materials autonomously from the North mine area, strictly control consumption norms and costs, and aim for revenue and production volumes equal to or exceeding previous peaks by 2029 - 2030. The plan is built upon the 2026 - 2030 five-year production technical scheme, the 2026 - 2030 North Na Rua iron mine exploitation plan, the 2022 - 2027 implementation results, and the expectation that the North area will begin mining in September 2026.

2. Basis for formulating the 2026 - 2030 Production and Business Plan

- The implementation plan for the exploitation/mining of exploiting the North area of Na Rua iron mine for the 2026 - 2030 period.

- The metallurgical technical-economic plan for the 2026 - 2030 period at the Cao Bang Iron and Steel Complex.

- The Major Repair/Regular Maintenance plan for Machinery and Equipment for the 2026 - 2030 period.

- Forecasts of the Steel Billet and Coke market situation in the 2026 - 2030 period.

3. Phased implementation roadmap:

Years 1 - 2 (2026 - 2027): Consolidation

- Receive the cleared site and commence overburden stripping and pit opening trenching at the North area of Na Rua iron mine starting September 2026; strive to reach the ore body and begin extracting run-of-mine iron ore in Q4/2027 to gradually replace externally purchased ore, moving towards complete raw material autonomy for the Complex.

- Complete the rebuilding of the blast furnace in 2027 (a 60-day production stoppage) to definitively resolve technical incident risks that repeatedly occurred in the previous period.

- Strictly control management costs, selling expenses, and material consumption norms, bringing business results to the break-even point (target 2026 profit before tax approaches 0; actual performance in the first 6 months was already better than planned).

- Accelerate site clearance and the North area resettlement project, which has been the biggest bottleneck delaying raw material autonomy in the past.

Years 3 - 4 (2028 - 2029): Expansion

- Bring the North mining area into stable operation, reaching 100% of its design capacity of 350,000 tons of iron ore/year, achieving complete autonomy over raw materials to restore the Iron and Steel Complex's billet production to 221,600 tons/year - equivalent to the peak production achieved in 2019.

- Planned revenue to increase from 3,046 billion VND (2028) to 3,161 billion VND (2029); profit before tax to turn clearly positive, reaching 67 billion VND (2028) and surging to 210 billion VND (2029).

- Continue investing in major equipment repairs according to the regular maintenance plan (about 26 days/year) to sustain the operational stability achieved post-consolidation.

Year 5 (2030): Breakthrough

- Achieve the highest planned revenue of the period: 3,234 billion VND, surpassing even the 2023 revenue peak (2,617 billion VND).

- Maintain a profit before tax to revenue margin around ~4% - the best and most sustainable profitability level throughout the entire 10-year span of 2021-2030 as of the time of planning.

- Consolidate the position as the primary steel billet supplier internally for the Group (mine support steel) and external customers, forming the basis for the subsequent 2031 - 2035 strategic plan.

II. Indicators for the 2026 - 2030 Production and Business Plan

No.	Main Indicator	Unit	2022-2027 Period Implementation	2026-2030 Period Plan	Comparison (%)
1	Revenue	VND million	11.353.934	14.118.699	124
2	Profit before tax	VND million	(357.169)	506.700	
3	Budget contribution	VND million	245.118	831.815	339
4	Total wage fund	VND million	440.668	581.186	132
5	Average labor employed	Persons	734	790	108
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7	Steel billet production	Tons	824.697	990.080	120
8	Steel billet consumption	Tons	825.246	985.083	119
9	Run-of-mine iron ore	Tons	120.400	970.000	806

(Detailed planning schedules attached)

III. Main Tasks for the 2026 - 2030 Period

To ensure the achievement of the set objectives, the Company identifies that the main task for the 2026 - 2030 period is to focus all resources on compensation and site clearance for the North area of Na Rua iron mine, which is a vital task for the Company, alongside solutions to supply raw materials to sustain operations at the Complex until Q4/2027, and technological production operation solutions to ensure technical-economic indicators, specifically:

1. Mining operations, production at the Complex

- 2026-2027 Period: Take over 21 hectares of cleared land from September 30, 2026, to immediately commence pit-opening trench excavation, construction of technical infrastructure (connecting transport roads, pit drainage lines, power substations), and overburden stripping. Begin selective extraction of run-of-mine iron ore from Q4/2027.

- 2028-2030 Period: Bring the mine into stable operation at 100% of the design capacity of 350,000 tons of iron ore/year; proactively supply raw materials to gradually phase out externally purchased ore completely.

2. Raw material preparation for production

- Based on production volume plans, equipment conditions, raw material supply capabilities, and the maintenance and repair schedule of the production line, the metallurgical technical plan for 2026-2030 is formulated as follows:

+ In 2026, steel billet production is expected to reach 165,000 tons. In late 2026, the Company plans to halt production to construct a new blast furnace, estimated to take about 60 days, from mid-December 2026 to mid-February 2027. Thus, 2026 production time is calculated to align with the equipment shutdown plan and execution schedule.

+ In 2027, during the first 9 months, the iron ore supply for production will still rely heavily on external purchases; ore from the North area of Na Rua iron mine is expected to begin supplying production in Q4. Because the autonomous raw material supply will not be stable throughout the year, 2027 steel billet production is expected to remain around 165,000 tons.

+ During the 2028-2030 period, production capacity will improve following the blast furnace rebuild; simultaneously, iron ore from the North area of Na Rua iron mine will be progressively supplemented, contributing to enhanced autonomy and stability of raw material supplies. In 2028, self-produced ore is not expected to fully meet demand, requiring supplemental external purchases. From 2029, when the North area reaches stable output, self-produced ore will basically cover demand, creating favorable conditions to maintain high-level production.

+ Based on post-investment equipment capacity, an increasingly self-sufficient raw material supply, and strictly managed planned maintenance downtime, steel billet production in the 2028-2030 period is expected to reach approximately 220,000 tons/year. For the steel rolling stage, production is expected to start in 2029 with an output of about 56,000 tons, increasing to roughly 70,000 tons by 2030.

+ Additionally, starting in 2028, the Company plans to invest in a new calcined lime production line, aiming to maximize the use of calcined lime for sintering and steelmaking by 2029, contributing to autonomous flux supplies, stabilizing raw material quality, and improving technological efficiency.

- Raw materials for production in the 2026-2030 period:

+ In 2026 and 2027, iron ore for production will mostly be purchased externally. 2026 external iron ore purchases: ~ 230,789 tons (of which: limonite ore: 121,915 tons, iron ore concentrate: 92,665 tons, 8-38mm lump ore: 16,348 tons), therefore steel billet production is expected to remain around 165,000 tons/year.

+ 2027 external iron ore purchases: ~ 144,038 tons (of which: limonite ore: 100,040 tons, iron ore concentrate: 30,066 tons, 8-38mm lump ore: 10,124 tons), thus steel billet production is expected to stay at roughly 165,000 tons/year.

+ In 2028, as the North area of Na Rua mine begins mining, self-produced ore will gradually be supplemented; initially, it will still be necessary to purchase some 0-8 mm fine ore and concentrate to meet production demands. External iron ore purchases: ~ 99,970 tons (of which: limonite ore: 69,304 tons, iron ore concentrate: 30,066 tons).

+ From 2029 - 2030, when the North area achieves stable output, the Company will command most of the iron ore supply and will increase the extraction of concentrate from tailings to maximize resource recovery and meet production demands.

- Fuel, flux, alloys, and other materials: Most fuels, fluxes, alloys, and materials are purchased externally, with specific plans detailed in the schedules. Based on the progressive stabilization of the iron ore supply, the main consumption indicators are projected as follows:

+ Coke consumption: expected at 451-462 kg/T of molten iron for the 2027-2030 period; projected at 491 kg/T for 2026.

+ Metal consumption: expected at roughly 1,100 kg/T of steel billet for the 2027-2030 period; projected at 1,105 kg/T for 2026.

+ For the steel rolling stage, steel billet consumption is projected at 1,051 kg/T of rolled steel products.

4. Electromechanical Work

4.1. ***Equipment mobilization:***

- During the 2026-2030 period, the first half will focus on deploying for the main production stages at the Complex, while the mining and concentrating line will remain suspended until Q4 2027 due to raw material depletion. In the second half, once raw materials from the North Na Rua area begin being mined, the Company will invest in installing and operating the steel rolling line starting in 2029.

4.2. Regular maintenance and major equipment repairs:

- Focus will be placed on enhancing annual regular maintenance and major machinery repairs. As planned, in late 2026 and early 2027, the complex will halt production for 60 days to rebuild the blast furnace. Consequently, the regular maintenance value in 2027 will decrease while the final settlement value of major repairs in 2027 will increase.

- Values for regular maintenance and major repairs for the 2026 - 2030 period are specifically as follows:

+ Regular maintenance: 2026: 25,295 million VND; 2027: 20,337 million VND; 2028: 26,847 million VND; 2029: 32,546 million VND; 2030: 33,919 million VND.

+ Major repairs: 2026: 3,848 million VND; 2027: 134,057 million VND; 2028: 41,828 million VND; 2029: 39,139 million VND; 2030: 36,587 million VND.

4.3. Electricity usage plan:

- Total electricity demand for the 2026-2030 period is 515.06 million kWh. Electricity consumption will increase from 2028 when the North area raw materials are stably mined and the production line system reaches design capacity. Furthermore, in 2029, the steel rolling line's operation will additionally increase electricity demand.

5. Occupational Safety

5.1. Occupational Health and Safety (OHS)

- Enhance the installation of safety shields, warning signs, and prohibition signs; deploy solutions for noise, dust, and heat reduction at production sites.

- Equip personal protective equipment based on the specific requirements of each job; maintain periodic safety training and health check-ups for employees.

- Continue investing in repairing and upgrading degraded dust filtration systems, gas pipelines, and circulating water tanks.

- The OHS cost plan for 2026 - 2030 is established based on maintaining benefits and policies for employees and reinforcing measures to improve working conditions and ensure safety at production locations. Costs fluctuate between years based on the implementation needs of specific items, equipment status, and actual production conditions. Starting in 2027, the Mining and Concentrating Workshop is expected to resume operations, increasing the need for personal protective equipment, in-kind allowances for hazardous working conditions, and OHS network allowances.

5.2. Environmental Protection

- Environmental protection costs in the 2026 - 2030 period fluctuate yearly based on the progress of environmental tasks and items. A significant increase is expected in 2030, primarily driven by scheduled environmental rehabilitation and restoration projects, which include substantial costs for restoring areas where dumping/mining has concluded.

- Environmental Monitoring & Surveillance:

+ Supplement periodic monitoring samples for the North Area (07 air samples, 03 surface water samples/quarter, 01 wastewater sample) or comply with the issued Environmental Permit.

+ Annually conduct periodic environmental monitoring; verify, calibrate, conduct comparative monitoring, and assess the continuous automatic exhaust gas monitoring system; conduct alternative monitoring if the system is temporarily suspended according to regulations.

- Environmental Legal Records Management:

+ 2027: Prepare the report to extend the Surface Water Exploitation Permit for Na Rua Mine.

+ 2027 & 2029: Develop an emission mitigation plan and conduct greenhouse gas inventories.

+ 2029: Prepare documents to adjust and reissue the Environmental Permit under the Na Rua Iron Mine open-pit mining adjustment project (capacity 350,000 tons/year).

+ 2030: Formulate the Phase 1 Environmental Restoration and Rehabilitation Plan.

- Environmental Restoration & Waste Management:

+ 2028-2030 Period: Plant trees to restore the environment at dumping sites that have reached designed elevations.

+ Control tailings ponds according to Circular 41/TT-BCT: Periodically monitor displacement and control seepage at the dam body, dump sites, and environmental dams (with a focus on 2029).

5.3. Natural Disaster Prevention, Search and Rescue, Incident Response

- Maintain the dredging of surface water drainage ditches (dump sites, mining areas, reservoirs); periodically monitor displacements and perform environmental dam safety inspections to promptly address weak points.

- Increase costs for reservoir/dump site incident response training and drills; strengthen coordination with local authorities to enhance workers' skills.

- Formulate plans and fully contribute to the local Natural Disaster Prevention Fund as regulated.

- Costs for these activities for 2026-2030 are budgeted based on the need to perform prevention, maintenance, inspection, verification, and response items; annual costs fluctuate according to the progress of each item, with environmental dam safety inspection costs expected to arise in 2029.

6. Labor arrangement, recruitment, and wages

- For the 2026-2030 period, the Company aims to stabilize its organization by maintaining a lean and efficient workforce, ensuring sufficient manpower for continuous production, and preparing human resources for new projects. As of June 30, 2026, the Company had 676 employees; after review, several direct production and technical labor positions are lacking, while recruitment is increasingly difficult, especially for strenuous, hazardous positions and those requiring high expertise.

- In 2027, the planned average workforce is 796 people, an increase of about 120 people compared to June 30, 2026, primarily to supplement direct labor, address staffing shortages, replace older workers, ensure compensatory time off, and maintain three-shift production; focusing on Mining and Concentrating, Metallurgy, overhead crane operations, oxygen - coal gas - electrical systems, and production support positions. Concurrently, the Company will transfer, retrain, and rationally allocate the existing workforce. For the 2028-2030 period, the labor staffing quota is 800 people. The average labor employed during the period is 775 people.

- To execute the plan, the Company will focus on reviewing, arranging, and transferring labor suitably; recruiting according to production progress; and promoting technical improvements, digital transformation, multi-skill training, and productivity enhancements. The wage fund is managed according to regulations and distributed based on job positions, task completion, productivity, quality, and efficiency; simultaneously emphasizing succession planning, improving working conditions, ensuring safety, and stabilizing jobs and income for employees.

- Regarding wages, the Company's wage fund is designed to align with workforce size, the business plan, and the requirements of each phase. The total wage fund is expected to rise from 73,000 million VND in 2026 to 142,986 million VND in 2030, totaling 581,186 million VND for the 2026-2030 period. The average wage is projected to increase from 8.95 million VND/person/month-with income reaching 13 million VND/person/month in 2026 after TKV Minerals Corporation support to 15 million VND/person/month in 2030, averaging 12.5 million VND/person/month for the entire period. The increases in the wage fund and average salaries are linked to adding labor, boosting productivity, and expanding the Company's production lines. Furthermore, the Company will continue to manage and distribute the wage fund based on the principles of job position, productivity, quality, task completion, and business efficiency, ensuring harmony between the need for cost reduction and stabilizing jobs and income for employees.

7. Product consumption

- Coordinate with VIMICO's support to formulate a specific plan to consume CT5 steel billets for VINACOMIN - Machinery Joint Stock Company, adequately meeting demand for the years and stabilizing the output source.

- Deploy plans for processing and consuming mine support steel products once the Steel Rolling Project is implemented by VIMICO, maximizing internal consumption within TKV.

8. Financial work

- Ensure the balance of capital sources and cash flow to serve the investment of the Na Rua Iron Mine open-pit mining project Phase 1 (21 hectares) and the production/mining plan for the North area in the 2026 - 2030 period.

- Ensure capital to maintain production and business operations: TKV Minerals Corporation will continue to provide support through advance payment mechanisms under the Steel Billet Purchase and Sale Contracts; simultaneously actively working and negotiating with commercial banks to access and utilize preferential interest rate credit programs and packages.

- Strengthen financial management, control costs and cash flows, proactively balance revenues and expenditures, ensure solvency, and progressively enhance the Company's financial autonomy capacity.

The above is the Report on the results of implementing the 2022 - 2027 production and business plan and the 2026 - 2030 production and business plan of Cao Bang Cast Iron and Steel Joint Stock Company, along with detailed attached schedules./.

Sincerely!

Recipients:
- VIMICO, Company BOD (for reporting);
- Company Directorate (for implementation);
- Filed: Admin, Planning Dept, Secretary.

CAO BANG CAST IRON AND STEEL JOINT STOCK COMPANY

No.: 2078/TTr-CISCO

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Cao Bang, September 24,2026

CÔNG TY CỔ PHẦN GANG THÉP CAO BẰNG
CISCO
M.S.D.N: 4800162247

SUBMISSION
On the approval of the 2026 Construction Investment Plan Adjusted

To: The General Meeting of Shareholders of Cao Bang Cast Iron and Steel Joint Stock Company

Based on the Charter on the organization and operation of Cao Bang Cast Iron and Steel Joint Stock Company, 4th amendment and supplement, promulgated attached to Decision No.: 856/QĐ-GTCB dated April 21, 2021 by the Board of Directors of Cao Bang Cast Iron and Steel Joint Stock Company.

Based on Resolution No. 769/NQ-CISCO-ĐHĐCĐ dated April 24, 2026 of the 2026 Annual General Meeting of Shareholders of Cao Bang Cast Iron and Steel Joint Stock Company.

Based on the actual implementation status of the Company's current construction investment projects.

Based on the 2026 construction investment plan, the Board of Directors respectfully submits to the General Meeting of Shareholders (GMS) for consideration and approval the 2026 Construction Investment Plan (Adjusted) with the following main projects:

No.	Project / Work Item	Unit	2026 Plan approved by Annual GMS	2026 Plan (Adjusted)	Increase/Decrease Difference
I	**Group B Projects (1+2)**	**Mil. VND**	**381.154**	**316.287**	**- 64.867**
1	Open-pit Mining Project at Na Rua Iron Mine, Cao Bang Cast Iron and Steel Joint Stock Company - Vinacomin Minerals Holding Corporation, reaching 350,000 tons/year	Mil. VND	380.715	315.848	- 64.867
2	Steel Rolling Mill Investment Project at Cao Bang Iron and Steel Complex	Mil. VND	439	439	0
II	**Group C Projects (1+2)**	**Mil. VND**	**7.593**	**6.622**	**- 971**
1	Production equipment investment in 2025	Mil. VND	7.593	3.010	- 4.583
2	SO2 Exhaust Gas Treatment System at the Sintering Workshop	Mil. VND		3.612	3.612
	TOTAL VALUE	**Mil. VND**	**388.746**	**322.909**	**-65.838**

(Detailed Appendix of the adjusted 2026 construction investment plan is attached).

The General Meeting of Shareholders authorizes the Company's Board of Directors, during the implementation of the adjusted 2026 Construction Investment Plan, to decide on adjustments to the list, scale, value and schedule of each project or work item within the total value of the Plan approved by the General Meeting of Shareholders; to approve and organize the implementation of each project or work item within its authority, ensuring effective use of capital, consistency with the Company's resource-balancing capacity and production and business development objectives, and compliance with the law on investment, construction and bidding, as well as the Company's internal regulations.

The Board of Directors of Cao Bang Cast Iron and Steel Joint Stock Company respectfully submits this matter to the General Meeting of Shareholders for consideration and approval, so that the Company has a basis for implementation.

Sincerely!

Recipients:
- As above;
- Filed: Admin, BOD.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

(Signed)

Ly Xuan Tuyen

Appendix I
DETAILS OF THE 2026 CONSTRUCTION INVESTMENT PLAN APPROVED BY THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

(Attached to Submission No.: 2078 /TTr-CISCO dated 24 / 9 /2026)

Table 1

No.	Project / Work Item	Unit	2026 Plan approved by Annual GMS	2026 Plan (Adjusted)	Increase/Decrease Difference
I	**Group B Projects (1+2)**	**Mil. VND**	**381.154**	**316.287**	**- 64.867**
1	**Open-pit Mining Project at Na Rua Iron Mine, Cao Bang Cast Iron and Steel Joint Stock Company - Vinacomin Minerals Holding Corporation, with a capacity of 350,000 tons/year**	**Mil. VND**	**380.715**	**315.848**	**- 64.867**
1.1	*Site clearance for the 21-ha Northern Area*		*350.000*	*290.000*	*- 60.000*
1.2	*Costs of organizing compensation, support and resettlement*		*5.803*	*5.803*	*0*
1.3	*Preparation of the Feasibility Study Report for construction investment*		*495*	*495*	*0*
1.4	*Appraisal of the Feasibility Study Report for construction investment*		*163*	*163*	*0*
1.5	*Preparation of the adjusted construction drawing design*		*497*	*497*	*0*
1.6	*Appraisal of the adjusted construction drawing design*		*176*	*176*	*0*
1.7	*Goong Stream Diversion (Phase 1)*		*3.282*	*3.282*	*0*
1.8	*Toe Protection Embankment of Waste Dump No. 03 (Phase 1)*		*1.508*	*1.508*	*0*
1.9	*Road No. 01, sections A1, B1 and C1, road to the Southern Waste Dump*		*1.855*	*3.500*	*+1.645*
1.10	*Road No. 01, sections A2, B2 and C2, connecting the Southern Area mine site with the Northern Area*		*5.000*	*800*	*-4.200*
1.11	*Compensation cost for the domestic water supply system*		*1.300*	*1.170*	*-130*
1.12	*Compensation cost for the information technology system*		*700*	*430*	*-270*
1.13	*Compensation cost for relocation of the 22/0.4 kV electrical system*				
1.13.1	*Consultancy cost for preparing the relocation plan for the 22/0.4 kV power line*		*300*	*201*	*-99*
1.13.2	*Construction cost of the 22/0.4 kV electrical system*		*3.000*	*3.200*	*200*

No.	Project / Work Item	Unit	2026 Plan approved by Annual GMS	2026 Plan (Adjusted)	Increase/Decrease Difference
1.13.3	*Construction supervision and appraisal consultancy costs*			*120*	*120*
1.14	*Construction and installation of the water pumping system for the Northern Area mine site (35/6 kVA transformer station, 2.5 MW; Northern Area water pipeline and transmission line system; Northern Area mine-site pumping station with capacity of approximately 700 m³/h and head of approximately 120 m; mine-site pumping pontoon)*		*3.000*	*0*	*- 3.000*
1.15	*Preparation of the application report for an environmental license for Na Rua Iron Mine*		*475*	*475*	*0*
1.16	*Preparation of the Environmental Impact Assessment Report (Adjusted)*		*495*	*495*	*0*
1.17	*Survey, preparation of technical construction plans and cost estimate for Unexploded ordnance clearance*			*67*	*67*
1.18	*Unexploded ordnance clearance - Northern Area mine site (Phase 1)*		*2.578*	*2.578*	*0*
1.19	*Supervision of unexploded ordnance clearance - Northern Area mine site (Phase 1)*		*88*	*88*	*0*
1.20	*Wastewater treatment system for the Northern Area mine site*			*800*	*+ 800*
2	**Investment Project for the Steel Rolling Mill at the Cao Bang Iron and Steel Complex**	**Mil. VND**	**439**	**439**	**0**
II	**Group C Projects (1+2)**	**Mil. VND**	**7.593**	**6.622**	**- 971**
1	Investment in Production Equipment in 2025	Mil. VND	7.593	3.010	- 4.583
2	Investment in the SO2 Exhaust Gas Treatment System at the Sintering Workshop	Mil. VND		3.612	3.612
	TOTAL VALUE	**Mil. VND**	**388.746**	**322.909**	**-65.838**

Appendix II

ADJUSTED 2026 CONSTRUCTION INVESTMENT PLAN

(Attached to Submission No.: 2078 /TTr-CISCO dated 24/9 /2026)

I. IMPLEMENTATION RESULTS

1. Open-pit Mining Project at Na Rua Iron Mine, Cao Bang Cast Iron and Steel Joint Stock Company - Vinacomin Minerals Holding Corporation, with a capacity of 350,000 tons/year:

In 2026, the General Meeting of Shareholders approved an investment implementation value of VND 380,715 million for the Project, comprising the work items stated in the Submission:

As of September 16, 2026, the Company has focused mainly on the following works: site clearance for 21 ha in the Northern Area; construction of Road No. 01, sections A1, B1 and C1, leading to the Southern Waste Dump; construction of the 22/0.4 kV electrical system; implementation of unexploded ordnance clearance; and preparation of the adjusted Feasibility Study Report for the Project, specifically as follows:

- Site clearance for the 21-ha Northern Area of the mine site:

+ Completed the inventory and measurement of 443/443 households (100%).

+ Submitted for approval the compensation, support and resettlement plan for 435 households, covering approximately 16.8 ha of land and 216 resettlement plots, with a value of VND 302 billion. Of these, compensation plans for 399/435 households (91.7%) covering approximately 15.5 ha have been approved; compensation payments have been made to 291/435 households, with a total value of VND 191 billion, and 77 resettlement plots.

Submitted for approval the compensation, support and resettlement plan for 435 households, covering approximately 16.8 ha of land and 216 resettlement plots, with a value of VND 302 billion. Of these, compensation plans for 399/435 households (91.7%) covering approximately 15.5 ha have been approved; compensation payments have been made to 291/435 households, with a total value of VND 191 billion, and 77 resettlement plots.

- Construction of Road A1B1C1:

The Company signed Contract No. 218/2026/HĐ-TCXD dated August 21, 2026 with Construction Company No. 569 to carry out the construction of the above road. The contractor is currently actively carrying out construction works at the site and is expected to open the road to traffic by September 30, 2026 to serve overburden stripping.

- Relocation of the 22 kV power line:

The Company will launch the bidding package for relocation of the 22 kV and 0.4 kV electrical systems on September 9, 2026. The construction contract and construction supervision consultancy contract are expected to be signed on September 14, 2026, after which construction will commence. Completion is expected by September 30, 2026.

- Relocation of infrastructure facilities (01 water supply system and 04 telecommunications systems: Viettel, Vinaphone, Mobifone and FPT):

The People's Committee of Tan Giang Ward has issued decisions approving compensation costs for the relevant organizations, and the Company has coordinated with the relevant parties and made payments in accordance with regulations.

- Unexploded ordnance clearance:

The Company signed Contract No. 64/HĐ-TCRPBM dated February 23, 2026 with Truong Son Construction Corporation for the package: Construction of unexploded ordnance clearance works - Northern Area of the mine site (Phase 1). On September 9, 2026, CISCO issued Official Letter No. 1917/CV-CISCO to the People's Committee of Tan Giang Ward requesting permission for the contractor to carry out unexploded ordnance clearance from September 11, 2026. The implementation schedule is expected to be divided into two phases: Phase 1: completion of the area required for mine opening to serve the commencement of construction on September 30, 2026 (approximately 3 ha); Phase 2: completion of the entire work (21 ha) by October 30, 2026.

- Preparation of the adjusted Feasibility Study Report for the Project:

The Company coordinated with the consulting unit, the Vinacomin Institute of Mining Science and Technology, to complete the preparation of the adjusted Feasibility Study Report for the Project. The Company has submitted the dossier to the Provincial People's Committee for consideration and adjustment of the investment policy for implementation of the Project; the dossier is currently under appraisal, and the Company is coordinating to provide explanations on the relevant matters.

2. Investment Project for the Steel Rolling Mill at the Cao Bang Iron and Steel Complex

The Company has completed the preparation and appraisal of the Project's Pre-Feasibility Study Report. However, the Company expects not to implement the Project due to significant difficulties in arranging the required funding. The VND 1,000 million provision included in the plan is expected to be used to settle payments for work already performed in 2026 by the consulting contractor for preparation of the Pre-Feasibility Study Report and appraisal consultancy.

3. Investment in Production Equipment in 2025:

CISCO has completed procurement for Package No. 01 (purchase of 01 pickup truck and 01 18-seat vehicle) with a value of VND 1.9 billion and is implementing Package No. 02 for the supply and installation of 02 variable-frequency drives. Contractor selection is expected to be conducted in Q3/2026, with installation and commissioning in Q1/2027.

4. SO2 Exhaust Gas Treatment System at the Sintering Workshop (Project currently under investment preparation, added to the 2026 investment plan)

The Company has prepared the Outline and Cost Estimate for the Work for submission to the Company's Board of Directors for approval as a basis for implementation in 2026, due to the urgent nature of the Project and the need for immediate implementation. The main contents of the Outline and Cost Estimate are as follows:

- Current status: The sintering line currently has no SO2 exhaust gas treatment system.

- Necessity of the investment:

+ Compliance with mandatory environmental technical regulations under QCVN 19:2024/BTNMT, applicable from July 1, 2025.

The ore sintering line is one of the production stages generating a large volume of exhaust gas with high pollutant concentrations, particularly SO2. Under the current national technical regulations on the environment applicable to the metallurgical industry, the allowable SO2 emission concentration limits are becoming increasingly stringent.

If a compliant SO2 treatment system is not installed or upgraded, the enterprise may face the risk of administrative penalties and collection of high environmental protection fees. There is also a risk of temporary suspension of operations or production suspension under environmental protection laws. The investment is mandatory to ensure legal compliance and maintain continuous operation of the plant.

+ Protection of machinery and equipment and extension of the service life of facilities

SO2 reacts with moisture in the air to form sulfurous acid (H2SO3) and sulfuric acid (H2SO4), which are highly corrosive. Failure to effectively remove SO2 will accelerate corrosion of the exhaust fans, gas pipelines, chimneys and steel structures in the sintering workshop, resulting in increased periodic maintenance, repair and equipment replacement costs.

For the above reasons, investment in the construction of an SO2 exhaust gas treatment system at the sintering workshop is mandatory, urgent and fully consistent with the Company's overall development orientation. The Project will not only ensure strict compliance with environmental laws but also generate long-term socio-economic benefits, contributing to asset protection and stable production and business operations of the Company.

- Investment objective: Investment in an SO2 exhaust gas treatment system at the sintering workshop to collect and thoroughly treat exhaust gas generated from the production line, ensuring compliance with current environmental requirements (under QCVN 19:2024/BTNMT, applicable from July 1, 2025).

- Funding capacity: The Project is expected to be implemented from 2026 to 2027, with a total investment of VND 14,820 million. Investment preparation will begin in September 2026 and investment activities will be completed in June 2027. The Project's funding is expected to comprise 70% debt and 30% depreciation of fixed assets. In 2026, expected disbursement is VND 3,612 million.

The Company's Board of Directors issued Decision No. 908/QĐ-CISCO dated August 18, 2026 approving the Outline and Cost Estimate and the contractor selection plan for investment preparation for the Project.

On that basis, the Company selected HAL Hanoi Construction Investment and Environment Consulting Joint Stock Company to prepare the Project's Economic-Technical Report. The consulting unit is currently carrying out the work in accordance with the signed contract.

II. EXPLANATION OF THE REASONS FOR ADJUSTING THE 2026 CONSTRUCTION INVESTMENT PLAN

1. Open-pit Mining Project at Na Rua Iron Mine, Cao Bang Cast Iron and Steel Joint Stock Company - Vinacomin Minerals Holding Corporation, with a capacity of 350,000 tons/year:

1.1 Costs already incurred and currently being implemented:

After reviewing the Project's costs, the Company identifies the costs already incurred and currently being implemented for the Project as follows:

- Total estimated costs already incurred and currently being implemented for the work: (i) + (ii) + (iii) = VND 203,057 million + VND 20,058 million + VND 8,910 million = VND 232,025 million.

Of which:

(i) Costs already incurred and settled for Phase 1 of the Project under Decision No. 1195/QĐ-CISCO dated December 16, 2020: VND 203,057 million.

(ii) Costs currently incurred for works/work items: VND 20,058 million, detailed as follows:

No.	Content	Unit	Value	Notes
1	*Costs of organizing compensation, support and resettlement*	*Mil. VND*	*5.803*	
2	*Preparation of the Feasibility Study Report for construction investment*	*Mil. VND*	*495*	
3	*Appraisal of the Feasibility Study Report for construction investment*	*Mil. VND*	*163*	
4	*Preparation of the adjusted construction drawing design*	*Mil. VND*	*497*	
5	*Appraisal of the adjusted construction drawing design*	*Mil. VND*	*176*	
6		*Mil.*	*3.500*	

No.	Content	Unit	Value	Notes
	Road No. 01, sections A1, B1 and C1, road to the Southern Waste Dump	*VND*		
7	*Road No. 01, sections A2, B2 and C2, connecting the Southern Area mine site with the Northern Area*	*Mil. VND*	*800*	
8	*Compensation cost for the domestic water supply system*	*Mil. VND*	*1.170*	
9	*Compensation cost for the information technology system*	*Mil. VND*	*430*	
10	*Compensation cost for relocation of the 22/0.4 kV electrical system*	*Mil. VND*		
10.1	*Consultancy cost for preparing the relocation plan for the 22/0.4 kV power line*	*Mil. VND*	*201*	
10.2	*Construction cost of the 22/0.4 kV electrical system*	*Mil. VND*	*3.000*	
10.3	*Construction supervision and appraisal consultancy costs*	*Mil. VND*	*120*	
11	*Preparation of the application report for an environmental license for Na Rua Iron Mine*	*Mil. VND*	*475*	
12	*Preparation of the Environmental Impact Assessment Report (Adjusted)*	*Mil. VND*	*495*	
13	*Survey, preparation of technical construction plans and cost estimate for unexploded ordnance clearance*	*Mil. VND*	*67*	
14	*Unexploded ordnance clearance - Northern Area mine site (Phase 1)*	*Mil. VND*	*2.578*	
15	*Supervision of unexploded ordnance clearance - Northern Area mine site (Phase 1)*	*Mil. VND*	*88*	
16	*Wastewater treatment system for the Northern Area mine site*	*Mil. VND*	*800*	
	TOTAL	**Mil. VND**	**20.058**	

(iii) Costs required to complete the works expected to continue to be implemented: VND 8,910 million.

Of which:

+ Expected value of works to be implemented in 2026: VND 4,790 million.

+ Value to be implemented in subsequent years: VND 4,210 million.

No.	Content	Unit	Value in 2026	Value to be implemented in subsequent years	Total implementation value
1	*Goong Stream Diversion (Phase 1)*	*Mil. VND*	*3.282*	*1.587*	*4.869*
2	*Toe Protection Embankment of Waste Dump No. 03 (Phase 1)*	*Mil. VND*	*1.508*	*2.533*	*4.041*
	TOTAL	**Mil. VND**	**4.790**	**4.120**	**8.910**

1.2 Total investment of the Project: 555,681 million VND.

1.3 Remaining costs of the Project for site clearance, contingency and other items (if any): VND 323,656 million.

1.4 Remaining cost of the Project: VND 555,681 million - VND 323,656 million - VND 290,000 million = VND 33,656 million. The Company expects to use this amount as contingency for arising work items (if any).

After reviewing the Project costs under Sections 1.1, 1.2, 1.3 and 1.4 above, Cao Bang Cast Iron and Steel Joint Stock Company considers it necessary to adjust the Project implementation costs in 2026. The reasons are explained as follows:

Based on the remaining amount available for the Project of VND 323,656 million, the Company considers that the site clearance cost of VND 350,000 million approved under Resolution No. 769/NQ-CISCO-ĐHĐCĐ dated April 24, 2026 of the 2026 Annual General Meeting of Shareholders would cause the Project's total investment to be exceeded. Therefore, the Company proposes reducing this cost to VND 290,000 million *(a reduction of VND 60,000 million),* which will be accounted for as the Project's site clearance cost. Site clearance payments for the 21-ha Northern Area, after reaching VND 290,000 million, will no longer be accounted for as Project costs and will instead be accounted for as the Company's production costs. This results in a reduction of VND 60,000 million compared with the approved 2026 plan.

In addition, other works will not be implemented or will have reduced implementation values because the Company has recalculated the actual values and offset the additional works required in 2026, as shown in Table 1 of Appendix I attached to the Submission, resulting in a reduction of VND 4,867 million.

Total reduction: VND 64,867 million.

2. Investment in Production Equipment in 2025

Reduction of VND 4,583 million, because the Company will continue implementing the Project in 2026. During the year, the Company will conduct bidding and sign the contract for the package for procurement of variable-frequency drives and make a 20% advance payment under the contract (approximately VND 1,100 million). The remaining cost of VND 4,583 million will be disbursed in 2027. The reduction is made to align the costs with the actual implementation schedule of the package.

3. Investment in the SO2 Exhaust Gas Treatment System at the Sintering Workshop

Increase of VND 3,612 million because the Company expects to submit the Project for approval and implement it in 2026. The increase will be used for consulting packages for preparation of the Project's Feasibility Study Report, project appraisal, advance payment for the construction package, and the construction supervision package. The remaining Project costs will be implemented and disbursed in 2027.

CAO BANG CAST IRON AND STEEL JOINT STOCK COMPANY	**SOCIALIST REPUBLIC OF VIETNAM** **Independence - Freedom - Happiness**
No.: 2079/TTr-CISCO	*Cao Bang, September 17, 2026*

CÔNG TY CỔ PHẦN GANG THÉP CAO BẰNG
M.S.D.N: 4800162247
CISCO

SUBMISSION
On the approval of implementation results and termination of the Production and mining plan for the North area of Na Rua iron mine under Article 9 of Resolution No. 586/NQ-GTCB-ĐHĐCĐ dated April 27, 2023

To: The General Meeting of Shareholders of Cao Bang Cast Iron and Steel Joint Stock Company.

Based on the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

Based on the Charter on the Organization and Operation of Cao Bang Cast Iron and Steel Joint Stock Company;

Based on Resolution No. 586/NQ-GTCB-ĐHĐCĐ dated April 27, 2023 of the 2023 Annual General Meeting of Shareholders.

In Article 9 of Resolution No. 586/NQ-GTCB-ĐHĐCĐ dated April 27, 2023, the General Meeting of Shareholders approved the Production and mining plan for the North area of Na Rua iron mine with a total implementation cost of 1,142,223,148,559 VND and authorized the Board of Directors to decide on related issues to implement the Plan. To date, the implemented value is 86,169,675,892 VND *(In words: Eighty-six billion, one hundred sixty-nine million, six hundred seventy-five thousand, eight hundred ninety-two dong)*, reaching 7.54%; the unimplemented portion is 1,056,053,472,667 VND *(In words: One trillion, fifty-six billion, fifty-three million, four hundred seventy-two thousand, six hundred sixty-seven dong)*. The main reason is that the North mining area has not been cleared due to bottlenecks in resettlement infrastructure, preventing the Company from carrying out overburden stripping and auxiliary works.

The Plan was formulated in early 2023 according to the 2013 Land Law and the Land Price Framework for the 2020 - 2024 period of Cao Bang province. After the new laws on land and minerals took effect, the recalculated site clearance cost for the entire North area increased, rendering the capital scale under the old Plan no longer feasible.

Therefore, the termination of the old Plan is a necessary legal step to finalize the costs of the implemented phase and serve as a basis to approve the Production and Business Plan for the 2026 - 2030 period submitted at this meeting. We respectfully request the General Meeting of Shareholders to approve:

1. The cost implementation results of the Production and mining plan for the North area of Na Rua iron mine according to Article 9 of Resolution No. 586/NQ-GTCB-ĐHĐCĐ dated April 27, 2023, with the total implemented value of **86,169,675,892 VND** *(In words: Eighty-six billion, one hundred sixty-nine million, six hundred seventy-five thousand, eight hundred ninety-two dong)*.

2. The termination of the aforementioned Plan effective from the date of approval by the 2026 Extraordinary General Meeting of Shareholders. The contents stipulated in Article 9 of Resolution No. 586/NQ-GTCB-ĐHĐCĐ, including the authorization content for the Board of Directors, shall cease to be effective.

3. The production and extraction plan for the Northern Area of Na Rua Iron Ore Mine in the coming period will be implemented in accordance with the 2026 - 2030 Business and Production Plan approved by the 2026 Extraordinary General Meeting of Shareholders.

(Details in the Appendix attached to this Submission).

Respectfully submitted to the General Meeting of Shareholders of Cao Bang Cast Iron and Steel Joint Stock Company for consideration and approval.

Sincerely!

Recipients:
- As addressed;
- Filed: Admin, BOD.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

(Signed)

Ly Xuan Tuyen

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Appendix
REPORT ON IMPLEMENTATION RESULTS AND BASIS FOR PROPOSING TERMINATION OF THE PRODUCTION AND MINING PLAN FOR THE NORTH AREA OF NA RUA IRON MINE

(Attached to Submission No.2079/TTr-CISCO dated September 17, 2026 by the Board of Directors of Cao Bang Cast Iron and Steel Joint Stock Company)

I. Contents approved under Article 9 of Resolution No. 586/NQ-GTCB-ĐHĐCĐ dated April 27, 2023

1. Implementation costs for the North area:

No.	Implementation costs for the North area	Amount (VND)	Notes
A	Site clearance costs for the North area and dumping sites	826.724.495.564	
B	Financial support provided by the Company (Site clearance - Resettlement with Cao Bang province as the investor)	50.232.932.000	
C	Soil and rock stripping costs	249.386.804.681	
D	Auxiliary items	15.878.916.314	
	Total	**1.142.223.148.559**	

2. Capital source: Equity capital and commercial loans or/and other capital sources.

3. Implementing unit/Investor: Cao Bang Cast Iron and Steel Joint Stock Company.

4. Authorization: The General Meeting of Shareholders authorizes the Company's Board of Directors, during the implementation of the Plan, based on the financial and actual situation of the Company, to decide on related issues to implement the Plan ensuring the Company's production and business objectives and in accordance with regulations; report the implementation results at the Annual General Meeting of Shareholders until completion.

II. Results of Plan cost implementation

No.	Implementation cost group	Approved cost under Resolution 586 (VND)	Implemented cost (VND)	Decrease difference (VND)	Completion rate (%)
A	Site clearance costs for the North area and dumping sites	826.724.495.564	36.751.719.688	-789.972.775.876	4,45
B	Financial support for the Resettlement Project to Cao Bang province	50.232.932.000	49.100.000.000	-1.132.932.000	97,74
C	Soil and rock stripping costs for production preparation	249.386.804.681	0	-249.386.804.681	0,00
D	Auxiliary works items	15.878.916.314	317.956.204	-15.560.960.110	2,00
	Total	**1.142.223.148.559**	**86.169.675.892**	**-1.056.053.472.667**	**7,54**

- Group A (site clearance): the implemented value is very low, reaching 36.75 billion VND / 826.72 billion VND. During the 2024 - 2025 period, the Company was only able to perform compensation and site clearance at dumping site No. 3. The entire area of the North mining site could not be subject to site clearance activities due to bottlenecks in resettlement infrastructure and the compensation policy framework.

- Group B (resettlement support): disbursed 49.10 billion VND / 50.23 billion VND according to the support commitment with the People's Committee of Cao Bang province and Resolution No. 214/NQ-CISCO dated February 02, 2024.

- Group C (soil and rock stripping): undisbursed because the mining site has not been handed over with site clearance completed to deploy topsoil stripping.

- Group D (auxiliary works): only executed 317.95 million VND to serve the preparation of the Feasibility Study Report for the Na Rua iron mine open-pit mining project (adjusted). Construction works such as dumping roads, retaining walls at the foot of dumping site No. 3, and the Goong stream realignment embankment have not yet commenced construction and installation.

III. Basis for proposing termination of the Plan

1. Regarding the basis for Plan formulation: The Plan under Article 9 of Resolution No. 586/NQ-GTCB-ĐHĐCĐ dated April 27, 2023, was formulated in early 2023 based on the 2013 Land Law and the Land Price Framework for the 2020 - 2024 period of the People's Committee of Cao Bang province.

2. Regarding changes in legal basis and costs: after new legal regulations on land, geology, and minerals took effect, the land valuation method and policies on compensation, support, and resettlement changed fundamentally. The total recalculated site clearance cost for the entire North area increased to approximately 1,948 billion VND, making the 1,142 billion VND capital scale under the old Plan no longer suitable and unfeasible.

3. Regarding the necessity: Terminating the implementation of the old Plan is a necessary legal step to finalise the costs of the implemented phase (VND 86,169,675,892), and concurrently serves as the basis for the production and extraction activities at the Northern Area of Na Rua Iron Ore Mine in the coming period to be carried out in accordance with the 2026 - 2030 Business and Production Plan approved by the 2026 Extraordinary General Meeting of Shareholders.

CAO BANG CAST IRON AND STEEL JOINT STOCK COMPANY	**SOCIALIST REPUBLIC OF VIETNAM** **Independence - Freedom - Happiness**
No.: 2080 /TTr-CISCO	*Cao Bang, September 24, 2026*

CÔNG TY CỔ PHẦN GANG THÉP CAO BẰNG
M.S.D.N: 4800162247
CISCO

SUBMISSION
On the approval of the policy and plan to offer shares to increase the Charter Capital of Cao Bang Cast Iron and Steel Joint Stock Company

To: The General Meeting of Shareholders of Cao Bang Cast Iron and Steel Joint Stock Company.

Based on the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

Based on the Law on Securities No. 54/2019/QH14 dated November 26, 2019;

Based on Law No. 56/2024/QH15 amending and supplementing the Law on Securities No. 54/2019/QH14;

Based on Government Decree 155/2020/NĐ-CP dated December 31, 2020 detailing the implementation of a number of articles of the Law on Securities;

Based on Circular No. 51/2021/TT-BTC dated June 30, 2021 of the Ministry of Finance guiding the obligations of organizations and individuals in foreign investment activities on the Vietnamese securities market;

Based on the Charter on Organization and Operation of Cao Bang Cast Iron and Steel Joint Stock Company, 4th amendment and supplement, issued together with Decision No. 856/QĐ-GTCB, dated July 21, 2021 by the Board of Directors of Cao Bang Cast Iron and Steel Joint Stock Company;

Based on the Company's actual operating situation and capital needs

Pursuant to the production and mining plan for the Northern Area of Na Rua Iron Mine for the 2026–2030 period and the plan to outsource blasting, drilling, loading and excavation, and transportation of overburden and iron ore at the Northern Area of Na Rua Mine for the 2027–2028 period, with a total estimated cost of VND 3.109 trillion *(including VND 1.948 trillion for land clearance compensation and VND 1.161 trillion for overburden stripping and iron ore mining during the 2026–2030 period).*

In the 2026 – 2027 period, Cao Bang Cast Iron and Steel Joint Stock Company will first carry out site clearance for 48.14 hectares in the Northern Area of the Na Rua Iron Mine Project, with a total estimated cost of 888 billion VND. Therefore, the equity capital required to implement the site clearance for the 2026-2027 period of the project is: **888 billion VND** *(In words: Eight hundred eighty-eight billion dong).*

The Company's Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval of the plan to increase the Charter Capital of Cao Bang Cast Iron and Steel JSC, specifically as follows:

- Cao Bang Cast Iron and Steel JSC ("CISCO") will increase its charter capital from 430 billion VND to 1,318 billion VND by means of a private placement of shares (offering shares to fewer than 100 investors: Vinacomin - Minerals Holding Corporation, PC1 Group JSC, Ha Giang Minerals Mechanics JSC...). Because

CISCO's 2025 Financial Statements recorded a loss of 205 billion VND, pursuant to Point b, Clause 2, Article 15 of the 2019 Law on Securities: *"b) The business operations of the year immediately preceding the year of registering the offering must be profitable, and simultaneously there must be no accumulated losses up to the year of registering the offering"*, CISCO does not meet the conditions to offer shares to the public to existing shareholders. Thus, to ensure sufficient capital to implement Phase 1 of the project (2026-2027), the Company plans to privately offer 88,800,000 shares, valued at 888 billion VND to Professional Securities Investors (including but not limited to existing shareholders of the Company interested in purchasing shares).

- In the event that CISCO conducts a private placement of shares to increase charter capital but fails to sell all the shares according to the Offering Plan because Investors do not purchase them, in order to have capital to implement the project, the unsold shares will be offered to Vinacomin - Minerals Holding Corporation (VIMICO) to advance capital to CISCO corresponding to the amount of capital that has not been mobilized.

(Detailed content of the share offering plan is attached to this document).

Respectfully submitted to the 2026 Annual General Meeting of Shareholders of Cao Bang Cast Iron and Steel Joint Stock Company for consideration and approval./.

Sincerely!

Recipients:
- As above;
- BOD, Supervisory Board
- Filed: Office, BOD.

ON BEHALF OF THE
BOARD OF DIRECTORS
CHAIRMAN

(Signed)

Ly Xuan Tuyen

PLAN FOR PRIVATE PLACEMENT OF SHARES TO INCREASE CHARTER CAPITAL

(Attached to Submission No.: 2080/TTr-CISCO, dated September24, 2026)

I. GENERAL INFORMATION ABOUT THE OFFERING ORGANIZATION

- Company name: CAO BANG CAST IRON AND STEEL JOINT STOCK COMPANY
- Address: No. 52, Kim Dong Street, Thuc Phan Ward, Cao Bang province.
- Telephone: 0206 3953 369.
- Charter Capital: 430,063,660,000 VND *(In words: Four hundred thirty billion, sixty-three million, six hundred sixty thousand dong)*
- Number of outstanding shares: 43,006,366 shares
- Legal representative: **Mr. Tran Van Chuong** – Director of the Company
- Stock code: CBI
- Trading venue: UPCOM
- Enterprise registration certificate No. 4800162247 issued for the first time by the Cao Bang Department of Planning and Investment on October 18, 2006, and the 11th amendment issued on June 10, 2026.
- Main business sectors: iron ore mining; surveying, exploring, mining, concentrating, processing and trading various types of minerals.

+ Main product: Steel Billet.

II. INFORMATION ABOUT THE SHARE OFFERING

1. Purpose of the share offering

The Company is offering shares via private placement to mobilize capital to implement the production and mining plan for the North Area of Na Rua Iron Mine for the 2026-2030 period, according to resolution No. 586/NQ-GTCB-ĐHĐCD dated April 27, 2023 passed by the 2023 Annual General Meeting of Shareholders. The total estimated cost is: 3,109 billion VND *(of which 1,948 billion VND is for site clearance compensation and 1,161 billion VND for soil/rock stripping and iron ore mining in the 2026-2030 period).*

In the 2026 – 2027 period, Cao Bang Cast Iron and Steel Joint Stock Company will proceed with the site clearance of 48.14 hectares of the North area of Na Rua Iron Mine project first, with a total estimated cost of 888 billion VND. Therefore, the equity capital needed to implement the site clearance for the 2026-2027 period of the project is: **888 billion VND** *(In words: Eight hundred eighty-eight billion dong).*

2. Plan for private placement of shares to increase charter capital

- Offering organization: Cao Bang Cast Iron and Steel Joint Stock Company
- Share Name: Share of Cao Bang Cast Iron and Steel Joint Stock Company
- Type of offered share: Common share
- Par value of share: 10,000 VND/share
- Total number of offered shares: 88,800,000 shares (In words: Eighty-eight

million, eight hundred thousand shares)

- Total value of the offered shares at par value: VND 888,000,000,000 (In words: Eight hundred eighty-eight billion dong exactly).

- Expected number of shares after the offering: 131,806,366 shares

- Expected charter capital after the offering: 1,318,063,660,000 VND

- Offering ratio (expected number of offered shares / number of outstanding shares): 206.48%.

- Form of offering: Private placement of shares.

- Offering price: 10,000 VND/ share.

- Principle for determining offering price:

+ Book value of the Company's shares as of December 31, 2025 on the audited Financial Statement is .... VND/ share;

+ Market value of the Company's shares traded on the Hanoi Stock Exchange: calculated as the average closing price over 30 trading sessions. (From ... to .../.../2026) is ... VND/share.

Average share price based on two methods: ... VND/share

In Phase 1 (2026–2027), the Company will first carry out site clearance for 48.14 hectares at a total estimated cost of 888 billion VND. Therefore, the equity capital needed to implement Phase 1 is: 888 billion VND (In words: Eight hundred eighty-eight billion dong).CBI's shares have low liquidity and limited trading activity on the market, with a low trading volume (the average trading volume over the most recent 10 trading sessions was approximately 270 shares per trading session) compared with the Company's total number of outstanding shares. Based on the Company's capital-raising requirements, the Board of Directors proposes an offering price of **VND 10,000 per share.**

- Offering investors: Professional securities investors who are eligible under applicable laws and regulations.

- Criteria for selecting professional securities investors: Domestic professional securities investors with sufficient financial capacity, a willingness to accompany and support the Company in the future, and satisfying the requirements under Clause 1, Article 11 of the Law on Securities, as amended and supplemented by Point a, Clause 3, Article 1 of Law No. 56/2024/QH15.

The General Meeting of Shareholders authorizes the Board of Directors to determine the list of professional securities investors subscribing for the offered shares, including but not limited to existing shareholders, members of the Board of Directors, the Board of Supervisors, and members of the Company's Executive Management who satisfy the applicable legal requirements and are interested in purchasing the offered shares; determine the number of shares offered to each investor; and ensure compliance with regulations on foreign ownership limits and cross-ownership among enterprises.

During the offering process, the Board of Directors may decide to adjust or replace investors subscribing for the shares, provided that any replacement investor satisfies the criteria approved by the General Meeting of Shareholders.

- Number of investors: The shares shall be offered to fewer than 100 investors.

The General Meeting of Shareholders authorizes the Board of Directors to determine the number of investors subscribing for the offered shares based on the actual circumstances of the offering and investor demand, so as to ensure the successful completion of the offering.

- Method for Handling Unsubscribed Shares

+ In the event that an investor has registered to purchase shares but, upon receipt of the payment notice, fails to purchase the shares and/or fails to purchase the full number of shares registered for subscription, the General Meeting of Shareholders authorizes the Board of Directors to continue offering the unsubscribed shares to other investors who satisfy the criteria approved by the General Meeting of Shareholders, including but not limited to investors previously approved by the Board of Directors and included in the list of investors subscribing for the shares. The Board of Directors shall decide on the selection of investors subscribing for the offered shares to ensure the successful completion of the offering and compliance with applicable laws and regulations. The offering price applicable to investors purchasing the remaining shares shall be the same as the offering price approved by the General Meeting of Shareholders (VND 10,000 per share).

+ The handling of unsubscribed shares shall comply with regulations on cross-ownership under the Law on Enterprises and other relevant legal regulations.

+ Upon completion of the share offering, if investors do not subscribe for the full number of shares registered for offering by the Company, the General Meeting of Shareholders authorizes the Board of Directors, based on the actual offering results, to determine the actual number of shares offered and the actual increase in the Company's charter capital.

- Offering ratio limit: No limit is prescribed. If, upon completion of the offering, the number of shares actually offered is lower than the registered offering amount, the Board of Directors shall decide to use other sources of funds (revenue from business operations and other sources of mobilized capital) to supplement the funding required for implementation of the Company's investment project.

- Transfer restriction: Shares offered through the private placement shall be subject to a one-year transfer restriction from the date of completion of the offering, being the date on which the collection of payment for the shares from investors is completed.

- Expected dilution: The private placement may give rise to dilution risks, including dilution of earnings per share (EPS), dilution of book value per share (BVPS), and dilution of ownership and voting rights. The Board of Directors shall determine the detailed terms for submission to the General Meeting of Shareholders for approval.

- Transfer of share purchase rights: Investors entitled to purchase shares in the private placement may not transfer their share purchase rights to any other party.

- Implementation period: The offering is expected to be conducted in 2026. The share offering shall be conducted within 90 days from the date on which the State Securities Commission of Vietnam issues its written approval for the Company's share offering. The specific offering period shall be determined by the Company's Board of Directors based on appropriate conditions and in compliance with applicable laws and regulations.

- Ensuring compliance with foreign ownership limits: The General Meeting of Shareholders authorizes the Board of Directors to determine the measures for ensuring that the share offering complies with applicable regulations on foreign ownership limits.

- Commitment to Trading on the Securities Market: The Company undertakes to register the additionally offered shares for trading on the securities market within the period prescribed by law from the completion of the offering.

3. Plan for using capital obtained from the share offering:

Expected proceeds from the share offering: **888 billion VND**, the Company plans to use the proceeds from the offering as follows:

Pursuant to the production and mining plan for the Northern Area of Na Rua Iron Mine for the 2026–2030 period and the plan to outsource blasting and drilling, loading and excavation, and transportation of overburden and iron ore at the Northern Area of Na Rua Mine for the 2027–2028 period, with a total estimated cost of VND 3.109 trillion *(including VND 1.948 trillion for land clearance compensation and VND 1.161 trillion for overburden stripping and iron ore mining during the 2026–2030 period).*

The arrangement and use of proceeds from the share offering shall be as follows:

No.	Purpose of Use of Proceeds	Total Estimated Cost (VND million)	Proceeds from the Share Offering (VND million)	Other Sources of Mobilized Capital (VND million)
1	Land compensation and site clearance costs for the 2026–2027 period of the Northern Area of Na Rua Iron Mine Project	888.000	888.000	0
	Total	**888.000**	**888.000**	**0**

The General Meeting of Shareholders authorizes the Board of Directors to decide on any additions to or changes in the plan for the use of proceeds from the share offering to ensure the effective use of capital and protect the interests of the Company and its shareholders. Any changes to the use-of-proceeds plan, if any, shall be reported by the Board of Directors at the next General Meeting of Shareholders.

In the event that the number of shares registered for offering cannot be fully distributed as planned and the amount of capital raised is insufficient to meet the Company's capital requirements, the General Meeting of Shareholders authorizes the Board of Directors to determine the use of the proceeds from the offering, with priority given to using such proceeds to supplement funding for the land clearance of the Project.

4. Registration for Additional Depository and Trading of Shares Following the Offering

Upon completion of the share offering for the increase of the Company's charter capital, all shares offered for the purpose of increasing the Company's charter capital shall be additionally registered for depository with the Vietnam Securities Depository and Clearing Corporation (VSDC) and additionally registered for trading with the Hanoi Stock Exchange (HNX).

The General Meeting of Shareholders authorizes and assigns the Board of Directors to carry out all necessary procedures for the additional registration for depository and additional registration for trading of the offered shares in accordance with applicable laws and the Company's Charter.

5. Amendment of the Company's Charter Capital Based on the Actual Offering Results and Other Relevant Amendments to the Company's Charter; Re-registration of the Enterprise Registration

The Company shall carry out procedures to amend its enterprise registration with the competent state authorities based on the new charter capital following completion of the share offering.

The Company shall amend the Charter of Organization and Operation with respect to the provisions concerning charter capital based on the actual charter capital resulting from the offering.

6. Authorization of the Board of Directors to Implement the Offering

The General Meeting of Shareholders assigns and authorizes the Board of Directors to decide on and implement the following matters, including but not limited to:

- Decide on the procedures and matters relating to the implementation of the share offering plan for the increase of charter capital in accordance with applicable laws.

- Determine the specific timing for implementation of the share offering plan; and decide on adjustments and/or supplements to the list of securities investors purchasing the shares, including the number of shares allocated to each investor, in compliance with applicable laws.

- Decide on the detailed use-of-proceeds plan, including adjustments to the use-of-proceeds plan to reflect actual circumstances where deemed necessary, and report such adjustments to the General Meeting of Shareholders at its nearest meeting. Proactively allocate the actual proceeds from the offering appropriately to the purposes specified in this Plan or other purposes, provided that such allocation does not cause damage to the Company.

- Decide to carry out all necessary procedures to ensure that the share offering for the increase of charter capital complies with regulations on foreign ownership limits, including but not limited to carrying out procedures to lock the foreign ownership room before, during and after the Company's share offering.

- Direct the preparation of the offering registration dossier and explanations/clarifications thereof for submission to the State Securities Commission of Vietnam (SSC) and other relevant state authorities.

- Carry out procedures for amendment of the Enterprise Registration Certificate with the Department of Finance – Division of Business Registration and Enterprise Development after completion of the share offering. Amend and supplement the Company's Charter of Organization and Operation in accordance with the increased charter capital.

- Carry out procedures for additional registration for depository with the Vietnam Securities Depository and Clearing Corporation (VSDC) and additional registration for trading with the Hanoi Stock Exchange (HNX) for all ordinary shares offered under the plan approved by the General Meeting of Shareholders.

- During the implementation of the offering plan, the General Meeting of Shareholders authorizes the Board of Directors to supplement, amend, finalize, or modify the offering plan at the request of competent state authorities, so that the capital-raising process is conducted lawfully and in compliance with applicable regulations.

- Perform other tasks necessary for the implementation of the above-mentioned offering plan.

- The Board of Directors is authorized to delegate to the Chairperson of the Board of Directors or the Company's Director to perform one or more of the above-mentioned tasks.

III. IMPLEMENTATION

The Board of Directors and the Director are authorized to implement the relevant matters in accordance with the Company's Charter and applicable laws.

CAO BANG CAST IRON AND STEEL JOINT STOCK COMPANY

No.: /BB-CISCO-ĐHĐCĐ

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Cao Bang, October 08, 2026

MINUTES
2026 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS CAO BANG CAST IRON AND STEEL JOINT STOCK COMPANY

On this day, at 08:00 a.m. on October 08, 2026 (Thursday), at the Hall on the 2nd floor - Cao Bang Iron and Steel Complex - Cao Bang Cast Iron and Steel Joint Stock Company.

Address: Chu Trinh 1 Residential Group, Tan Giang Ward, Cao Bang Province.

The 2026 Extraordinary General Meeting of Shareholders of Cao Bang Cast Iron and Steel Joint Stock Company was convened with the following contents:

A. NAME, ADDRESS OF HEAD OFFICE, ENTERPRISE IDENTIFICATION NUMBER

1. Name of the enterprise: Cao Bang Cast Iron and Steel Joint Stock Company.

2. Address of head office: No. 052, Kim Dong Street, Thuc Phan Ward, Cao Bang Province.

3. Enterprise Identification Number: 4800162247, first registered on October 18, 2006, 11th amended registration on June 10, 2026.

B. PARTICIPANTS; LEGALITY AND VALIDITY OF THE MEETING

I. Participants

1. Shareholders or persons authorised in writing by one or more shareholders whose names appear on the Company's list of shareholders as at the record date of September 09, 2026 confirmed by the Vietnam Securities Depository and Clearing Corporation (VSDC).

2. Invited delegates; members of the Board of Directors, members of the Board of Supervisors, the Board of Management of the Company; the Chief Accountant, the Company Secretary and the officers and employees of the Company convened to serve the Meeting.

II. Legality and validity of the Meeting

1. The Meeting heard Ms. Nguyen Thi Thu - Deputy Head of the Organisation and Administration Department, on behalf of the Shareholder Eligibility Verification Board, present the Report on the results of the verification of the eligibility of shareholders attending the Meeting:

- According to the list of shareholders as at the record date of September 09, 2026 of the Vietnam Securities Depository and Clearing Corporation, the number of shareholders of Cao Bang Cast Iron and Steel Joint Stock Company is .... shareholders, representing 43,006,366 voting shares.

- As at 08:00 a.m. on October 08, 2026, the number of shareholders and authorised representatives attending the Meeting is .... persons, representing ....

shares, equal to ....% of the total voting shares. All shareholders and authorised representatives present are fully eligible to attend the Meeting.

2. Pursuant to Clause 1, Article 10 of the Regulation on the Organisation of the 2026 Extraordinary General Meeting of Shareholders and the Company's Charter, a meeting of the General Meeting of Shareholders shall be conducted where the shareholders attending represent at least 65% of the total voting shares. With the above attendance ratio, the 2026 Extraordinary General Meeting of Shareholders of Cao Bang Cast Iron and Steel Joint Stock Company is legal, valid and fully qualified to be conducted in accordance with the Law on Enterprises No. 59/2020/QH14 and the Company's Charter.

C. CONTENTS AND AGENDA OF THE 2026 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS

(1) Proposal for approval of the production and business results for the period 2022 - 2027 and the Production and Business Plan for the period 2026 - 2030 of Cao Bang Cast Iron and Steel Joint Stock Company.

(2) Proposal for approval of the adjusted 2026 Capital Construction Investment Plan of Cao Bang Cast Iron and Steel Joint Stock Company.

(3) Proposal for approval of the implementation results and the termination of the Production and Mining Plan for the Northern Area of the Na Rua Iron Ore Mine under Article 9 of Resolution No. 586/NQ-GTCB-ĐHĐCĐ dated April 27, 2023.

(4) Proposal for approval of the Plan for the offering of shares to increase the charter capital of Cao Bang Cast Iron and Steel Joint Stock Company.

(5) Proposal for approval of the standardisation and supplementation of the Company's business lines.

(6) Proposal for the amendment and supplementation of the Company's Charter; the Internal Regulation on Corporate Governance; the Operating Regulation of the Board of Directors of the Company.

(7) Dismissal and supplementary election of a member of the Board of Directors for the remaining period of the 2022 - 2027 term.

As at the opening of the Meeting, the Company had not received any proposal from any shareholder or group of shareholders for the addition of contents to the agenda of the Meeting in accordance with the regulations.

D. PROCEEDINGS OF THE MEETING

I. Opening of the Meeting

1. The Meeting performed the flag salute ceremony. Mr. Hoang Duy Thang - Head of the Organisation and Administration Department, member of the Organising Board of the Meeting, on behalf of the Organising Board, declared the purpose of the Meeting and introduced the delegates attending the Meeting.

2. Pursuant to Article 6 of the Regulation on the Organisation of the 2026 Extraordinary General Meeting of Shareholders and the Company's Charter, Mr. Ly Xuan Tuyen - Chairman of the Board of Directors of the Company, acted as the Chairperson of the Meeting. Mr. Ly Xuan Tuyen invited Mr. Tran Van Chuong - Member of the Board of Directors, Director of the Company, to act as Co-Chairperson of the Meeting.

3. The Chairperson of the Meeting presented and requested the Meeting to vote for approval of the Regulation on the Organisation of the 2026 Extraordinary General Meeting of Shareholders of the Company (the Regulation having been disclosed together with the meeting documents in accordance with the regulations), (the document being submitted to the Meeting).

** Form of voting: Voting card.*

** Voting ratio:*

+ Total votes entitled to vote: .... votes/...................... votes, representing ....% of the total votes of the shareholders attending the Meeting;

+ Total valid votes: .... votes; invalid votes: .... votes;

+ Total votes in favour: .... votes, representing ....% of the total votes of the shareholders attending the Meeting;

+ Total votes against: .... votes, representing ....%;

+ Total votes with no opinion: .... votes, representing ....%.

- Result: The Meeting passed by vote the Regulation on the Organisation of the 2026 Extraordinary General Meeting of Shareholders of the Company.

4. Mr. Ly Xuan Tuyen - Chairperson of the Meeting, nominated the Secretariat and the Vote Counting Board of the Meeting and requested the Meeting to vote for approval thereof, comprising:

4.1. Composition of the Secretariat (02 members):

- Ms. Le Thi Linh Da - Company Secretary - Head;
- Mr. Vu Duy Tin - Head of the Planning and Supplies Department - Member.

** Form of voting: Voting card.*

** Voting ratio:*

+ Total votes entitled to vote: .... votes/...................... votes, representing ....% of the total votes of the shareholders attending the Meeting;

+ Total valid votes: .... votes; invalid votes: .... votes;

+ Total votes in favour: .... votes, representing ....% of the total votes of the shareholders attending the Meeting;

+ Total votes against: .... votes, representing ....%;

+ Total votes with no opinion: .... votes, representing ....%.

- Result: The Meeting passed by vote the Secretariat of the Meeting.

4.2. Composition of the Vote Counting Board (04 members):

(1) Mr. Than Van Tung - Head of the Construction Investment Department - Head;

(2) Ms. Nguyen Thi Huong - Deputy Head of the Finance and Accounting Department - Member;

(3) Ms. Nguyen Thi Hue - Officer of the Planning and Supplies Department - Member;

(4) Mr. Le Bao Trung - Officer of the Organisation and Administration Department - Member.

** Form of voting: Voting card.*

** Voting ratio:*

+ Total votes entitled to vote: .... votes/...................... votes, representing ....% of the total votes of the shareholders attending the Meeting;

+ Total valid votes: .... votes; invalid votes: .... votes;

+ Total votes in favour: .... votes, representing ....% of the total votes of the shareholders attending the Meeting;

+ Total votes against: .... votes, representing ....%;

+ Total votes with no opinion: .... votes, representing ....%.

- Result: The Meeting passed by vote the Vote Counting Board of the Meeting.

5. The Chairperson of the Meeting requested the Meeting to vote for approval of the Agenda of the 2026 Extraordinary General Meeting of Shareholders (the Agenda having been disclosed together with the meeting documents in accordance with the regulations), (the document being submitted to the Meeting).

** Form of voting: Voting card.*

** Voting ratio:*

+ Total votes entitled to vote: .... votes/..................... votes, representing ....% of the total votes of the shareholders attending the Meeting;

+ Total valid votes: .... votes; invalid votes: .... votes;

+ Total votes in favour: .... votes, representing ....% of the total votes of the shareholders attending the Meeting;

+ Total votes against: .... votes, representing ....%;

+ Total votes with no opinion: .... votes, representing ....%.

- Result: The Meeting passed by vote the Agenda of the Meeting.

II. Principal contents of the Meeting

1. Approval of the production and business results for the period 2022 - 2027 and the Production and Business Plan for the period 2026 - 2030 of Cao Bang Cast Iron and Steel Joint Stock Company.

Mr. Tran Van Chuong - Member of the Board of Directors, Director of the Company, on behalf of the Chairing Panel, presented Proposal No. ..../TTr-CISCO dated ..../9/2026 of the Board of Directors of the Company on the approval of the production and business results for the period 2022 - 2027 and the Production and Business Plan for the period 2026 - 2030 of Cao Bang Cast Iron and Steel Joint Stock Company (the document and its appendices being submitted to the Meeting).

2. Approval of the adjusted 2026 Capital Construction Investment Plan of Cao Bang Cast Iron and Steel Joint Stock Company.

Mr. Tran Van Chuong - Member of the Board of Directors, Director of the Company, on behalf of the Chairing Panel, presented Proposal No. ..../TTr-CISCO dated ..../9/2026 of the Board of Directors of the Company on the approval of the adjusted 2026 Capital Construction Investment Plan of Cao Bang Cast Iron and Steel Joint Stock Company (the document and its appendices being submitted to the Meeting).

3. Approval of the implementation results and the termination of the Production and Mining Plan for the Northern Area of the Na Rua Iron Ore Mine under Article 9 of Resolution No. 586/NQ-GTCB-ĐHĐCĐ dated April 27, 2023.

Mr. Ly Xuan Tuyen - Chairman of the Board of Directors of the Company, on behalf of the Chairing Panel, presented Proposal No. ..../TTr-CISCO dated ..../9/2026 of the Board of Directors of the Company on the approval of the implementation results and the termination of the Production and Mining Plan for the Northern Area of the Na Rua Iron Ore Mine under Article 9 of Resolution No. 586/NQ-

GTCB-ĐHĐCĐ dated April 27, 2023 (the document and its appendices being submitted to the Meeting).

4. Approval of the Plan for the offering of shares to increase the charter capital of Cao Bang Cast Iron and Steel Joint Stock Company.

Mr. Nguyen Van Hung - Chief Accountant of the Company, on behalf of the Chairing Panel, presented Proposal No. ..../TTr-CISCO dated ..../9/2026 of the Board of Directors of the Company on the approval of the Plan for the offering of shares to increase the charter capital of Cao Bang Cast Iron and Steel Joint Stock Company (the plan being submitted to the Meeting).

5. Approval of the standardisation and supplementation of the Company's business lines.

Mr. Tran Van Chuong - Member of the Board of Directors, Director of the Company, on behalf of the Chairing Panel, presented Proposal No. ..../TTr-CISCO dated ..../9/2026 of the Board of Directors of the Company on the standardisation and supplementation of the Company's business lines (the document and its appendices being submitted to the Meeting).

6. Amendment and supplementation of the Company's Charter; the Internal Regulation on Corporate Governance; the Operating Regulation of the Board of Directors of the Company.

Mr. Tran Van Chuong - Member of the Board of Directors, Director of the Company, on behalf of the Chairing Panel, presented Proposal No. ..../TTr-CISCO dated ..../9/2026 of the Board of Directors of the Company on the amendment and supplementation of the Company's Charter; the Internal Regulation on Corporate Governance; the Operating Regulation of the Board of Directors of the Company, as detailed in Appendices 01, 02 and 03 attached (the document and its appendices being submitted to the Meeting).

The Chairperson of the Meeting stated that this Proposal comprises 03 contents to be voted upon separately for each content in accordance with Clause 1, Article 14 of the Regulation on the Organisation of the Meeting, namely: (6.1) amendment and supplementation of the Company's Charter; (6.2) amendment and supplementation of the Internal Regulation on Corporate Governance; (6.3) amendment and supplementation of the Operating Regulation of the Board of Directors of the Company.

7. Dismissal and supplementary election of a member of the Board of Directors for the remaining period of the 2022 - 2027 term.

7.1. Mr. Ly Xuan Tuyen - Chairman of the Board of Directors of the Company, on behalf of the Chairing Panel of the Meeting, presented Proposal No. ..../TTr-CISCO dated ..../9/2026 of the Board of Directors of the Company on the dismissal and supplementary election of a member of the Board of Directors for the remaining period of the 2022 - 2027 term, with the number of members to be dismissed being 01 member and the number of members to be elected on a supplementary basis being 01 member.

- The Meeting voted for approval of the dismissal from the title of Member of the Board of Directors for the remaining period of the 2022 - 2027 term of Mr./Ms. .... - Member of the Board of Directors of the Company.

** Form of voting: Voting card.*

** Voting ratio:*

+ Total votes entitled to vote: .... votes/..................... votes, representing ....% of the total votes of the shareholders attending the Meeting;

+ Total valid votes: .... votes; invalid votes: .... votes;

+ Total votes in favour: .... votes, representing ....% of the total votes of the shareholders attending the Meeting;

+ Total votes against: .... votes, representing ....%;

+ Total votes with no opinion: .... votes, representing ....%.

- Result: The Meeting passed by vote the dismissal from the title of Member of the Board of Directors of the Company of Mr./Ms. ....

7.2. Mr. Than Van Tung - Head of the Vote Counting Board, presented to the Meeting: (i) the Regulation on the supplementary election of a member of the Board of Directors for the remaining period of the 2022 - 2027 term (the document being submitted to the Meeting); (ii) the Guidelines on the nomination and self-nomination of candidates for the supplementary election of a member of the Board of Directors for the remaining period of the 2022 - 2027 term (the guidelines being attached).

7.3. Mr. Ly Xuan Tuyen requested the Meeting to vote by voting cards for approval of: (i) the Regulation on the supplementary election of a member of the Board of Directors; (ii) the structure and number of members of the Board of Directors to be elected on a supplementary basis; (iii) the list of candidates for the supplementary election of a member of the Board of Directors for the remaining period of the 2022 - 2027 term.

(1) Approval of the Regulation on the supplementary election of a member of the Board of Directors for the remaining period of the 2022 - 2027 term:

** Form of voting: Voting card.*

** Voting ratio:*

+ Total votes entitled to vote: .... votes/..................... votes, representing ....% of the total votes of the shareholders attending the Meeting;

+ Total valid votes: .... votes; invalid votes: .... votes;

+ Total votes in favour: .... votes, representing ....% of the total votes of the shareholders attending the Meeting;

+ Total votes against: .... votes, representing ....%;

+ Total votes with no opinion: .... votes, representing ....%.

- Result: The Meeting passed by vote the Regulation on the supplementary election of a member of the Board of Directors for the remaining period of the 2022 - 2027 term.

(2) Approval of the structure and number of members of the Board of Directors to be elected on a supplementary basis for the remaining period of the 2022 - 2027 term: 01 member.

** Form of voting: Voting card.*

** Voting ratio:*

+ Total votes entitled to vote: .... votes/..................... votes, representing ....% of the total votes of the shareholders attending the Meeting;

+ Total valid votes: .... votes; invalid votes: .... votes;

+ Total votes in favour: .... votes, representing ....% of the total votes of the shareholders attending the Meeting;

+ Total votes against: .... votes, representing ....%;

+ Total votes with no opinion: .... votes, representing ....%.

- Result: The Meeting passed by vote the structure and number of members of the Board of Directors to be elected on a supplementary basis, being 01 member.

(3) Approval of the list of candidates for the supplementary election of a member of the Board of Directors for the remaining period of the 2022 - 2027 term: Mr./Ms. ....

** Form of voting: Voting card.*

** Voting ratio:*

+ Total votes entitled to vote: .... votes/..................... votes, representing ....% of the total votes of the shareholders attending the Meeting;

+ Total valid votes: .... votes; invalid votes: .... votes;

+ Total votes in favour: .... votes, representing ....% of the total votes of the shareholders attending the Meeting;

+ Total votes against: .... votes, representing ....%;

+ Total votes with no opinion: .... votes, representing ....%.

- Result: The Meeting passed by vote the list of candidates for the supplementary election of a member of the Board of Directors for the remaining period of the 2022 - 2027 term.

7.4. The Vote Counting Board guided the shareholders in exercising their voting right by the cumulative voting method prescribed in Clause 3, Article 148 of the Law on Enterprises 2020, Clause 5, Article 21 of the Company's Charter and the Election Regulation approved by the Meeting. The total number of election votes of the shareholders attending the Meeting is .... election votes (..................... shares x 01 member to be elected). The Meeting carried out the balloting procedures for the supplementary election of a member of the Board of Directors for the remaining period of the 2022 - 2027 term.

8. The Meeting conducted the discussion of the contents submitted to the General Meeting of Shareholders.

The shareholders discussed and gave opinions on the contents presented at the Meeting in accordance with Article 12 of the Regulation on the Organisation of the Meeting. The shareholders raised questions to the Chairing Panel and were answered directly at the Meeting. The opinions focused on the following groups of contents:

** Opinion of shareholder ....:*

- Content 1: ....

=> Response: ....

** Opinion of shareholder ....:*

- Content 2: ....

=> Response: ....

The Chairperson of the Meeting received the opinions of the shareholders and responded directly at the Meeting. After hearing the responses and explanations of the Chairperson of the Meeting, the shareholders had no further opinions.

9. The Meeting voted by voting cards for approval of the contents of the Proposals (from item 1 to item 6 of Part II).

Following the discussion, under the chairing of the Chairing Panel, Mr. Ly Xuan Tuyen requested the Meeting to vote openly by voting cards for approval of the contents under the agenda of the Meeting.

The Vote Counting Board carried out the checking and counting of the voting cards in accordance with the regulations.

10. Report on the appointment of the Director of Cao Bang Cast Iron and Steel Joint Stock Company.

The Meeting heard Mr. Ly Xuan Tuyen - Chairman of the Board of Directors, Chairperson of the Meeting, on behalf of the Board of Directors, report on the appointment of Mr. Tran Van Chuong as Director of Cao Bang Cast Iron and Steel Joint Stock Company with effect from May 28, 2026 under Decision No. 688/QĐ-CISCO dated May 28, 2026 of the Board of Directors of the Company.

The appointment of the Director of the Company falls under the authority of the Board of Directors in accordance with Article 153 of the Law on Enterprises 2020 and the Company's Charter. The General Meeting of Shareholders took note of the above report.

11. The Vote Counting Board announced the results of the vote counting (the Vote Counting Minutes being attached).

Mr. Than Van Tung - Head of the Vote Counting Board, on behalf of the Vote Counting Board, announced the results of the counting of votes on the contents submitted to the Meeting, as follows:

+ Total number of shareholders of the Company: .... shareholders.

+ Total number of shareholders attending the Meeting: .... (of which: attending in person ....; attending by authorisation ....).

+ Total number of shares of the shareholders attending the Meeting: .... shares out of a total of 43,006,366 voting shares of the Company, corresponding to .... votes, representing ....% of the total votes.

+ Form of voting: Voting card; total valid votes: .... votes; total invalid votes: .... votes.

**** Voting results:***

No.	Matters put to vote	In favour		Against		No opinion	
		Votes	Ratio	Votes	Ratio	Votes	Ratio
1	Approval of the production and business results for the period 2022 - 2027 and the Production and Business Plan for the period 2026 - 2030						
2	Approval of the adjusted 2026 Capital Construction Investment Plan						
3	Approval of the implementation results and the termination of the Production and Mining Plan for the Northern Area of the Na Rua Iron Ore Mine under Article 9 of Resolution No. 586/NQ-GTCB-ĐHĐCĐ dated April 27, 2023						

No.	Matters put to vote	In favour		Against		No opinion	
		Votes	Ratio	Votes	Ratio	Votes	Ratio
4	Approval of the Plan for the offering of shares to increase the charter capital of the Company						
5	Approval of the standardisation and supplementation of the Company's business lines						
6.1	Amendment and supplementation of the Company's Charter						
6.2	Amendment and supplementation of the Internal Regulation on Corporate Governance						
6.3	Amendment and supplementation of the Operating Regulation of the Board of Directors of the Company						

Note: The voting ratios are calculated on the total votes of the shareholders attending the Meeting. The approval ratio applicable to each content is determined in accordance with Clauses 3 and 4, Article 21 of the Company's Charter and Clauses 1 and 2, Article 15 of the Regulation on the Organisation of the Meeting.

12. The Vote Counting Board announced the results of the supplementary election of a member of the Board of Directors for the remaining period of the 2022 - 2027 term.

- Mr. Tran Van Chuong - Co-Chairperson of the Meeting, invited the Vote Counting Board to announce the Vote Counting Minutes of the supplementary election of a member of the Board of Directors for the remaining period of the 2022 - 2027 term.

- Mr. Than Van Tung - Head of the Vote Counting Board, announced the Vote Counting Minutes of the supplementary election of a member of the Board of Directors for the remaining period of the 2022 - 2027 term:

+ Total ballots issued: .... ballots, corresponding to .... election votes;

+ Total ballots returned: .... ballots, corresponding to .... election votes;

+ Valid ballots: .... ballots, corresponding to .... election votes; invalid ballots: .... ballots;

+ Mr./Ms. .... obtained .... election votes, representing ....% of the total election votes of the shareholders attending the Meeting; and was elected as Member of the Board of Directors of Cao Bang Cast Iron and Steel Joint Stock Company for the remaining period of the 2022 - 2027 term.

(The Vote Counting Minutes of the election being attached)

13. Conclusion of the Chairperson on the contents approved by the Meeting.

Pursuant to the Law on Enterprises No. 59/2020/QH14, the Law on Securities No. 54/2019/QH14, the Company's Charter and the Regulation on the Organisation of the 2026 Extraordinary General Meeting of Shareholders; and based on the results recorded in the Vote Counting Minutes and the Vote Counting Minutes of the election, the Chairperson of the Meeting concluded as follows:

(1) Contents approved by the Meeting: 12 contents.

13.1. Approval of the production and business results for the period 2022 - 2027 and the Production and Business Plan for the period 2026 - 2030 of Cao Bang Cast Iron and Steel Joint Stock Company.

The resolution was passed with .... votes in favour, representing ....% of the total votes of the shareholders attending and voting at the Meeting.

13.2. Approval of the adjusted 2026 Capital Construction Investment Plan of Cao Bang Cast Iron and Steel Joint Stock Company.

The resolution was passed with .... votes in favour, representing ....% of the total votes of the shareholders attending and voting at the Meeting.

13.3. Approval of the implementation results and the termination of the Production and Mining Plan for the Northern Area of the Na Rua Iron Ore Mine under Article 9 of Resolution No. 586/NQ-GTCB-ĐHĐCĐ dated April 27, 2023.

The resolution was passed with .... votes in favour, representing ....% of the total votes of the shareholders attending and voting at the Meeting.

13.4. Approval of the Plan for the offering of shares to increase the charter capital of Cao Bang Cast Iron and Steel Joint Stock Company.

The resolution was passed with .... votes in favour, representing ....% of the total votes of the shareholders attending and voting at the Meeting.

13.5. Approval of the standardisation and supplementation of the Company's business lines.

The resolution was passed with .... votes in favour, representing ....% of the total votes of the shareholders attending and voting at the Meeting.

13.6. Approval of the amendment and supplementation of the Company's Charter.

The resolution was passed with .... votes in favour, representing ....% of the total votes of the shareholders attending and voting at the Meeting.

13.7. Approval of the amendment and supplementation of the Internal Regulation on Corporate Governance.

The resolution was passed with .... votes in favour, representing ....% of the total votes of the shareholders attending and voting at the Meeting.

13.8. Approval of the amendment and supplementation of the Operating Regulation of the Board of Directors of the Company.

The resolution was passed with .... votes in favour, representing ....% of the total votes of the shareholders attending and voting at the Meeting.

13.9. Approval of the dismissal from the title of Member of the Board of Directors of the Company of Mr./Ms. ....

The resolution was passed with .... votes in favour, representing ....% of the total votes of the shareholders attending and voting at the Meeting.

13.10. Approval of the Regulation on the supplementary election of a member of the Board of Directors for the remaining period of the 2022 - 2027 term and of the structure and number of members of the Board of Directors to be elected on a supplementary basis, being 01 member.

The resolution was passed with .... votes in favour, representing ....% of the total votes of the shareholders attending and voting at the Meeting.

13.11. Approval of the list of candidates for the supplementary election of a member of the Board of Directors for the remaining period of the 2022 - 2027 term: Mr./Ms. ....

The resolution was passed with .... votes in favour, representing ....% of the total votes of the shareholders attending and voting at the Meeting.

13.12. Approval of the results of the supplementary election of a member of the Board of Directors of Cao Bang Cast Iron and Steel Joint Stock Company for the remaining period of the 2022 - 2027 term: Mr./Ms. ....

The election results were approved with .... election votes, representing ....% of the total election votes of the shareholders attending and voting at the Meeting.

(2) Contents not approved by the Meeting: None.

14. The Meeting took a recess.

15. Approval of the Minutes and the Resolution of the Meeting.

15.1. Based on the Minutes of the Meeting and the Report on the vote counting results of the Vote Counting Board, the Secretary of the Meeting consolidated the results and prepared the draft Resolution of the Meeting in accordance with Article 16 of the Regulation on the Organisation of the Meeting. Ms. Le Thi Linh Da, on behalf of the Secretariat of the Meeting, presented to the Meeting the full text of the draft Minutes and the draft Resolution of the 2026 Extraordinary General Meeting of Shareholders.

15.2. Mr. Ly Xuan Tuyen - Chairperson of the Meeting, requested the Meeting to vote for approval of the Minutes and the Resolution of the Meeting.

(1) Approval of the Minutes of the Meeting:

- Opinions on the Minutes of the Meeting: None.

** Form of voting: Voting card.*

** Voting ratio:*

+ Total votes entitled to vote: .... votes/..................... votes, representing ....% of the total votes of the shareholders attending the Meeting;

+ Total valid votes: .... votes; invalid votes: .... votes;

+ Total votes in favour: .... votes, representing ....% of the total votes of the shareholders attending the Meeting;

+ Total votes against: .... votes, representing ....%;

+ Total votes with no opinion: .... votes, representing ....%.

- Result: The Meeting passed by vote the Minutes of the Meeting.

(2) Approval of the Resolution of the Meeting:

- Opinions on the Resolution of the Meeting: None.

** Form of voting: Voting card.*

** Voting ratio:*

+ Total votes entitled to vote: .... votes/..................... votes, representing ....% of the total votes of the shareholders attending the Meeting;

+ Total valid votes: .... votes; invalid votes: .... votes;

+ Total votes in favour: .... votes, representing ....% of the total votes of the shareholders attending the Meeting;

+ Total votes against: .... votes, representing ....%;

+ Total votes with no opinion: .... votes, representing ....%.

- Result: The Meeting passed by vote the Resolution of the Meeting.

III. Flag salute, closing of the Meeting

The Meeting performed the flag salute ceremony. Mr. Ly Xuan Tuyen - Chairperson of the Meeting, declared the closing of the 2026 Extraordinary General Meeting of Shareholders of Cao Bang Cast Iron and Steel Joint Stock Company.

The Minutes of the General Meeting of Shareholders were read out and approved before the closing of the Meeting. The Minutes are made in 02 originals in Vietnamese of equal legal validity, kept at the head office of the Company and disclosed on the Company's website within 24 hours from the closing of the Meeting.

The 2026 Extraordinary General Meeting of Shareholders of Cao Bang Cast Iron and Steel Joint Stock Company closed at 11:30 a.m. on October 08, 2026./.

ON BEHALF OF THE SECRETARIAT HEAD	ON BEHALF OF THE CHAIRING PANEL CHAIRPERSON
Le Thi Linh Da	**Ly Xuan Tuyen**

CAO BANG CAST IRON AND STEEL JOINT STOCK COMPANY	SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom - Happiness
No.: /NQ-CISCO-ĐHĐCĐ	*Cao Bang, October 08, 2026*

RESOLUTION
2026 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS CAO BANG CAST IRON AND STEEL JOINT STOCK COMPANY

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 and Law No. 76/2025/QH15 amending and supplementing a number of articles of the Law on Enterprises;

Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019 and Law No. 56/2024/QH15 amending and supplementing a number of articles of the Law on Securities;

Pursuant to Decree No. 155/2020/NĐ-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Law on Securities and the documents amending and supplementing the same;

Pursuant to the Charter on Organisation and Operation of Cao Bang Cast Iron and Steel Joint Stock Company, amended and supplemented for the fourth time, issued together with Decision No. 856/QĐ-GTCB dated July 21, 2021 of the Board of Directors of the Company;

Pursuant to the Minutes of the 2026 Extraordinary General Meeting of Shareholders No. ..../BB-CISCO-ĐHĐCĐ dated October 08, 2026 and the Vote Counting Minutes of the Vote Counting Board.

HEREBY RESOLVES:

Article 1. Approval of the production and business results for the period 2022 - 2027 and the Production and Business Plan for the period 2026 - 2030 of Cao Bang Cast Iron and Steel Joint Stock Company under the contents of Proposal No. ..../TTr-CISCO dated ..../9/2026 of the Board of Directors of the Company, with the following principal contents:

1. Production and business results for the period 2022 - 2027:

No.	Principal targets	Unit	Plan for the period 2022 - 2027	Performance for the period 2022 - 2027	Comparison (%)
1	Revenue	VND million	17,389,484	11,353,934	65
2	Profit before tax	VND million	572,991	(357,169)	-
3	Payments to the State budget	VND million	574,520	245,118	43
4	Total salary fund	VND million	576,323	440,668	76
5	Average number of employees	Person	832	734	88
6	Average salary	VND mil./person/month	11.50	10.00	87
7	Steel billet produced	Tonne	1,045,000	824,697	79
8	Steel billet sold	Tonne	1,050,000	825,246	79

No.	Principal targets	Unit	Plan for the period 2022 - 2027	Performance for the period 2022 - 2027	Comparison (%)
9	Run-of-mine iron ore	Tonne	694,500	120,400	17

2. Production and Business Plan for the period 2026 - 2030:

No.	Principal targets	Unit	Performance for the period 2022 - 2027	Plan for the period 2026 - 2030	Comparison (%)
1	Revenue	VND million	11,353,934	14,118,699	124
2	Profit before tax	VND million	(357,169)	506,700	-
3	Payments to the State budget	VND million	245,118	831,815	339
4	Total salary fund	VND million	440,668	581,186	132
5	Average number of employees	Person	734	790	108
6	Average salary	VND mil./person/month	10.00	12.26	123
7	Steel billet produced	Tonne	824,697	990,080	120
8	Steel billet sold	Tonne	825,246	985,083	119
9	Run-of-mine iron ore	Tonne	120,400	970,000	806

The General Meeting of Shareholders authorises the Board of Directors of the Company, in the course of implementing the Plan, on the basis of actual conditions and market price fluctuations, to adjust the annual plan targets as appropriate so as to ensure the profit objective, maintain stable production, and preserve and develop capital; and to report the implementation results at the annual General Meeting of Shareholders.

Article 2. Approval of the adjusted 2026 Capital Construction Investment Plan of Cao Bang Cast Iron and Steel Joint Stock Company under the contents of Proposal No. ..../TTr-CISCO dated ..../9/2026 of the Board of Directors of the Company, with the following principal contents:

No.	Name of project/work	Unit	2026 Plan (approved by the Annual General Meeting of Shareholders)	2026 Plan (adjusted)	Difference (increase/decrease)
I	**Group B projects (1+2)**	**VND million**	**381,154**	**316,287**	**-64,867**
1	Project on investment in open-pit mining of the Na Rua Iron Ore Mine, Cao Bang Cast Iron and Steel Joint Stock Company - Vinacomin Minerals Corporation, with a capacity of 350,000 tonnes/year	VND million	380,715	315,848	-64,867
2	Project on investment in a steel rolling line at the Cao Bang Iron and Steel Complex	VND million	439	439	0
II	**Group C projects (1+2)**	**VND million**	**7.593**	**6.622**	**-971**
1	Investment in equipment serving production in 2025	VND million	7.593	3.010	-4.583

No.	Name of project/work	Unit	2026 Plan (approved by the Annual General Meeting of Shareholders)	2026 Plan (adjusted)	Difference (increase/decrease)
2	Investment in the SO2 flue gas treatment system at the sintering workshop	VND million	-	3.612	3.612
	TOTAL VALUE	**VND million**	**388.746**	**322.909**	**-65.838**

The General Meeting of Shareholders assigns the Board of Directors of the Company, in the course of implementing the adjusted 2026 Capital Construction Investment Plan, to decide on the adjustment of the list, scale, value and schedule of each project and work within the total value of the Plan approved by the General Meeting of Shareholders; and to approve and organise the implementation of each project and work within its authority, ensuring the efficient use of capital, consistency with the capacity to balance resources and with the production and business development objectives of the Company, and compliance with the laws on investment, construction and bidding and with the internal regulations of the Company.

Article 3. Approval of the implementation results and the termination of the Production and Mining Plan for the Northern Area of the Na Rua Iron Ore Mine under Article 9 of Resolution No. 586/NQ-GTCB-ĐHĐCĐ dated April 27, 2023 under the contents of Proposal No. ..../TTr-CISCO dated ..../9/2026 of the Board of Directors of the Company, with the following principal contents:

1. Approval of the results of the implementation of the costs of the Production and Mining Plan for the Northern Area of the Na Rua Iron Ore Mine under Article 9 of Resolution No. 586/NQ-GTCB-ĐHĐCĐ dated April 27, 2023, with a total implemented value of VND 86,169,675,892 (In words: Eighty-six billion, one hundred and sixty-nine million, six hundred and seventy-five thousand, eight hundred and ninety-two Vietnamese Dong).

2. Approval of the termination of the implementation of the above Plan from the effective date of this Resolution. The contents provided for in Article 9 of Resolution No. 586/NQ-GTCB-ĐHĐCĐ dated April 27, 2023, including the authorisation granted to the Board of Directors, shall cease to be effective.

3. The production and mining activities at the Northern Area of the Na Rua Iron Ore Mine in the coming period shall be carried out in accordance with the Production and Business Plan for the period 2026 - 2030 approved by the General Meeting of Shareholders under Article 1 of this Resolution.

Article 4. Approval of the Plan for the private placement of shares to increase the charter capital of Cao Bang Cast Iron and Steel Joint Stock Company under the contents of Proposal No. ..../TTr-CISCO dated ..../9/2026 of the Board of Directors of the Company. (The plan is attached)

Article 5. Approval of the standardisation and supplementation of the business lines of the Company under the contents of Proposal No. ..../TTr-CISCO dated ..../9/2026 of the Board of Directors of the Company, with the following principal contents:

1. Review, standardisation and re-classification of the Company's existing list of business lines in accordance with the Vietnam Standard Industrial Classification issued together with Decision No. 36/2025/QĐ-TTg of the Prime Minister.

2. Addition of 02 business lines: code 6810 - Real estate business, land use rights owned, used or leased; code 0810 - Quarrying of stone, sand, gravel and clay.

3. The list of business lines of the Company after standardisation and supplementation comprises 16 business lines:

No	Business line code	Business line name
1.	0710	Iron ore mining (Principal)
2.	0990	Other mining support service activities
3.	2410	Manufacture of iron, steel, and pig iron
4.	7110	Architectural activities and related technical consultancy
5.	2823	Manufacture of machinery and equipment for metallurgy
6.	2824	Manufacture of mining and construction machinery
7.	3312	Repair and maintenance of machinery and equipment
8.	4659	Wholesale of other machinery, equipment, and spare parts
9.	7499	Other professional, scientific, and technical activities not elsewhere classified
10.	4672	Wholesale of metals and metal ores *(Excluding Wholesale of gold, silver, and other precious metals)*
11.	4673	Wholesale of other construction materials and installation equipment *(Wholesale of building bricks, tiles, stone, sand, gravel)*
12.	4933	Freight transport by road
13.	5229	Other transportation support activities
14.	5231	Freight transport agency activities
15.	6810	Real estate business, land use rights belonging to owners, users, or leased
16.	0810	Quarrying of stone, sand, gravel, and clay

The legal representative of the Company is assigned to carry out the necessary procedures with the competent State authorities for the updating, change and supplementation of the Company's business lines in accordance with the contents approved by the General Meeting of Shareholders and the prevailing provisions of law.

Article 6. Approval of the amendment and supplementation of the Company's Charter; the Internal Regulation on Corporate Governance; and the Operating Regulation of the Board of Directors of the Company under the contents of Proposal No. ..../TTr-CISCO dated September 17, 2026 of the Board of Directors of the Company, with the following principal contents:

1. Approval of the contents of the amendment and supplementation of the Charter on Organisation and Operation of Cao Bang Cast Iron and Steel Joint Stock Company.

2. Approval of the contents of the amendment and supplementation of the Internal Regulation on Corporate Governance.

3. Approval of the contents of the amendment and supplementation of the Operating Regulation of the Board of Directors of the Company.

The Board of Directors of the Company is assigned to issue the Company's Charter and the above Regulations after amendment and supplementation; to disclose information in accordance with the regulations; and to be entitled to update and finalise, on a technical basis, the wording, article numbering and other contents of the documents so as to conform with the prevailing provisions of law and with the results of the implementation of the contents approved by the General Meeting of Shareholders under this Resolution.

Article 7. Approval of the dismissal of a member of the Board of Directors of the Company for the remaining period of the 2022 - 2027 term under the contents of Proposal No. ..../TTr-CISCO dated ..../9/2026 of the Board of Directors of the Company.

Dismissal from the title of Member of the Board of Directors of Cao Bang Cast Iron and Steel Joint Stock Company for the remaining period of the 2022 - 2027 term of Mr./Ms. .... from the effective date of this Resolution.

Article 8. Approval of the supplementary election of a member of the Board of Directors of the Company for the remaining period of the 2022 - 2027 term under the contents of Proposal No. ..../TTr-CISCO dated ..../9/2026 of the Board of Directors of the Company.

1. Approval of the Regulation on the supplementary election of a member of the Board of Directors for the remaining period of the 2022 - 2027 term.

2. Approval of the structure and number of members of the Board of Directors to be elected on a supplementary basis: 01 member.

3. Approval of the list of candidates for the supplementary election of a member of the Board of Directors for the remaining period of the 2022 - 2027 term: Mr./Ms. ....

Article 9. Approval of the results of the supplementary election of a member of the Board of Directors of the Company for the remaining period of the 2022 - 2027 term.

Pursuant to the Election Regulation and the Vote Counting Minutes of the election, Mr./Ms. .... was elected as Member of the Board of Directors of Cao Bang Cast Iron and Steel Joint Stock Company for the remaining period of the 2022 - 2027 term, with effect from the effective date of this Resolution.

Article 10. Implementation provisions

1. This Resolution was passed by the 2026 Extraordinary General Meeting of Shareholders of Cao Bang Cast Iron and Steel Joint Stock Company with 100% of the total votes of the shareholders attending the Meeting in favour.

2. This Resolution takes effect from the date of its approval by the General Meeting of Shareholders.

3. The General Meeting of Shareholders assigns the Board of Directors, the Board of Supervisors, the Board of Management and all shareholders of the Company to implement this Resolution within their respective authority, functions and duties, in conformity with the provisions of law and the Charter on Organisation and Operation of Cao Bang Cast Iron and Steel Joint Stock Company./.

ON BEHALF OF THE GENERAL MEETING OF SHAREHOLDERS
CHAIRPERSON

Ly Xuan Tuyen

Recipients:
- Shareholders of the Company (website);
- SSC, HNX (for reporting);
- BOD, BOS;
- Board of Management;
- Filed: Admin., BOD.