

TỔNG CÔNG TY KHOÁNG SẢN - TKV
VINACOMIN - MINERALS HOLDING COMPANY
CÔNG TY CỔ PHẦN GANG THÉP CAO BẰNG
CAO BANG CAST IRON AND STEEL
JOINT STOCK COMPANY

Số: 797 /CISCO-TCHC
No.: 797 /CISCO-TCHC

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
THE SOCIALIST REPUBLIC OF VIETNAM
Độc lập - Tự do - Hạnh phúc
Independence - Freedom - Happiness

Cao Bằng, ngày 29 tháng 4 năm 2026
Cao Bang, April 29, 2026

V/v thay đổi nhân sự/Personnel Changes

THÔNG BÁO THAY ĐỔI NHÂN SỰ CHANGE IN PERSONNEL

Kính gửi/To:

- Ủy ban Chứng khoán Nhà Nước;
- State Securities Committee;
- Sở Giao dịch Chứng khoán Hà Nội
- Ha Noi Stock Exchange.

Căn cứ Nghị quyết số: 795/NQ-CISCO và Nghị quyết số: 796/NQ-CISCO ngày 29/4/2026 của Hội đồng quản trị Công ty Cổ phần Gang thép Cao Bằng, chúng tôi trân trọng thông báo việc thay đổi nhân sự của Công ty Cổ phần Gang thép Cao Bằng như sau:

Based on Board Resolution No.: 795/NQ-CISCO and Resolution No.: 796/NQ-CISCO dated April 29, 2026, of the Board of Directors of Cao Bang Cast Iron & Steel Joint Stock Company, we would like to formally announce the changes in personnel of Cao Bang Cast Iron & Steel Joint Stock Company as follows:

I. TRƯỜNG HỢP BỔ NHIỆM/ APPOINTMENT CASE:

Ông: Lý Xuân Tuyên/ Mr. Ly Xuan Tuyen

- Chức vụ trước khi bổ nhiệm/Former position in the organization: Thành viên HĐQT Cổ phần Gang thép Cao Bằng/ Member of the Board of Directors of Cao Bang Cast Iron & Steel Joint Stock Company.

- Chức vụ được bổ nhiệm/Newly appointed position: Chủ tịch HĐQT Công ty Cổ phần Gang thép Cao Bằng/Chair man of the Board of Directors of Cao Bang Cast Iron & Steel Joint Stock Company.

- Thời hạn bổ nhiệm/Term: Nhiệm kỳ 2022-2027/The 2022-2027 tenure

- Ngày bắt đầu có hiệu lực/Effective date: Ngày 29/4/2026/April 29, 2026.

II. TRƯỜNG HỢP MIỄN NHIỆM/ DISMISSAL CASE:

Ông: Ngô Quốc Trung/ Mr. Ngo Quoc Trung

- Không còn đảm nhận chức vụ/Dismissed/Resigned position: Chủ tịch HĐQT Công ty cổ phần Gang thép Cao Bằng/Member of the Board of Directors and Chairperson of the Board of Directors of Cao Bang Iron and Steel Joint Stock Company.



- Lý do miễn nhiệm (nếu có)/Reason (if any): Theo Nghị quyết số: 795/NQ-CISCO ngày 29/4/2026/ According to Resolution No.: 795/NQ-CISCO dated April 29, 2026.

- Ngày bắt đầu có hiệu lực/Effective date: Ngày 24/4/2026/April 24, 2026.

Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày 29/4/2026 tại đường dẫn (<https://gtcb.com.vn>) /This information was published on the company's website on 29/4/2026 (date), as in the link (<https://gtcb.com.vn>).

Nơi nhận/ Recipients:

- Như kính gửi/ As above;
- Lưu: VT/ Archived: Administration Office.

Tài liệu đính kèm/Attached documents:

- Nghị quyết số: ~~795~~/NQ-CISCO/
Resolution No.: ~~795~~/NQ-CISCO;
- Nghị quyết số: ~~796~~/NQ-CISCO/
Resolution No.: ~~796~~/NQ-CISCO;
- Bản cung cấp thông tin ông Lý Xuân Tuyền/
Profile of Mr. Ly Xuan Tuyen.

**NGƯỜI ĐẠI DIỆN THEO PHÁP LUẬT
LEGAL REPRESENTATIVE
GIÁM ĐỐC/ DIRECTOR**



**Nguyễn Văn Phương
Nguyen Van Phuong**



No: ~~195~~ /NQ-CISCO

Cao Bang, April 29, 2026

RESOLUTION

**Dismissal from the position of Chairman of the Board of Directors of
Cao Bang Cast Iron and Steel Joint Stock Company
for the 2022-2027 term**

**THE BOARD OF DIRECTORS OF CAO BANG CAST IRON
AND STEEL JOINT STOCK COMPANY**

Pursuant to the Charter of Organization and Operation of Cao Bang Cast Iron and Steel Joint Stock Company, as amended and supplemented for the fourth time, promulgated under Decision No: 856/QĐ-GTCB dated July 21st, 2021 of the Board of Directors of Cao Bang Cast Iron and Steel Joint Stock Company;

Pursuant to the unanimous agreement in the Minutes of Counting Votes of the Board of Directors via written solicitation No. 05/BB-HĐQT dated April 29, 2026, of Cao Bang Cast Iron and Steel Joint Stock Company (CISCO).

HEREBY RESOLVE:

Article 1. To approve the dismissal of **Mr. Ngo Quoc Trung** from the position of Chairman of the Board of Directors of Cao Bang Cast Iron and Steel Joint Stock Company for the 2022-2027 term, effective from April 24, 2026.

Article 2. **Mr. Ngo Quoc Trung** shall be responsible for handing over all duties and related matters pertaining to the position of Chairman of the Board of Directors of Cao Bang Cast Iron and Steel Joint Stock Company.

Article 3. Members of the Board of Directors, the Board of Supervisors, the Board of Management, and Heads of relevant departments, the Company Secretary and **Mr. Ngo Quoc Trung** shall be responsible for the implementation of this Resolution./.

MEMBERS OF THE BOARD OF DIRECTORS



Pham Thanh Do



Vu Thi Thanh Hao



Ly Xuan Tuyen



Tran Van Chuong

Recipients:

- As Article 3;
- Archived: Office, BOD.

No: 196 /NQ-CISCO

Cao Bang, April 29, 2026

RESOLUTION

**Election for the position of Chairman of the Board of Directors of
Cao Bang Cast Iron and Steel Joint Stock Company for the 2022-2027 term**

**THE BOARD OF DIRECTORS OF CAO BANG CAST IRON AND STEEL
JOINT STOCK COMPANY**

Pursuant to the Charter of Organization and Operation of Cao Bang Cast Iron and Steel Joint Stock Company, as amended and supplemented for the fourth time, promulgated under Decision No: 856/QĐ-GTĐB dated July 21st, 2021 of the Board of Directors of Cao Bang Cast Iron and Steel Joint Stock Company;

Pursuant to the Resolution No. 769/NQ-CISCO-ĐHĐCĐ dated April 24, 2026 of the 2026 Annual General Meeting of Shareholders;

Pursuant to the unanimous agreement in the Minutes of Counting Votes of the Board of Directors via written solicitation No. 05/BB-HĐQT dated April 29, 2026, of Cao Bang Cast Iron and Steel Joint Stock Company (CISCO).

HEREBY RESOLVE

Article 1. To approve the election Chairman of the Board of Directors of Cao Bang Cast Iron and Steel Joint Stock Company for the 2022-2027 term, effective from April 29, 2026, for the following individual:

- **Mr Ly Xuan Tuyen** Date of birth: 18/02/1980
- Citizen Identity Card No: 015080001078
- Qualification: Master of Mineral Processing; Bachelor of Business Administration.

Article 2. Mr. Ly Xuan Tuyen shall exercise the rights and perform the obligations in accordance with the current provisions of the Law on Enterprises and the Company's Charter.

Article 3. Members of the Board of Directors, the Board of Supervisors, the Board of Management, and Heads of relevant departments, the Company Secretary and Mr. Ly Xuan Tuyen are responsible for the implementation of this Resolution./.

MEMBERS OF THE BOARD OF DIRECTORS


Pham Thanh Do


Vu Thi Thanh Hao


Ly Xuan Tuyen

Tran Van Chuong

Recipients:

- As per Article 3
- Archived: Office, BOD 