

No: 408 /NQ-CISCO

Cao Bang, March 04, 2026

RESOLUTION

**Regarding the plan for organizing the 2026 Annual General Meeting of
Shareholders**

**THE BOARD OF DIRECTORS OF CAO BANG IRON AND STEEL JOINT
STOCK COMPANY**

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019;

Pursuant to the Charter of Organization and Operation of Cao Bang Iron and Steel Joint Stock Company, as amended and supplemented for the fourth time, promulgated under Decision No: 856/QĐ-GTCCB dated July 21st, 2021 of the Board of Directors of Cao Bang Iron and Steel Joint Stock Company;

Pursuant to the unanimous agreement in the Minutes of Counting Votes of the Board of Directors via written solicitation No. 02/BB-CISCO dated March 04, 2026, of Cao Bang iron and steel joint stock company (CISCO).

HEREBY RESOLVE:

Article 1. The Board of Directors unanimously approves the plan to organize the 2026 Annual General Meeting of Shareholders (AGM) as follows:

- **Record Date:** March 26, 2026.
- **Tentative Date:** In April 2026 (the specific time will be announced later).
- **Tentative Venue:** 2nd Floor Hall – Cao Bang iron and steel joint stock company – Chu Trinh 1, Tan Giang Ward, Cao Bang Province.
- **Meeting Agenda:** Matters within the authority of the AGM as prescribed by the Law on Enterprises and the Company's Charter.

Article 2. The Board of Directors hereby authorizes and assigns the Chairperson of the Board of Directors to direct the Director and relevant departments to implement all necessary procedures for organizing the 2026 AGM and to perform information disclosure in accordance with current regulations.

Article 3. This Resolution takes effect as of its signing date. Members of the Board of Directors, the Supervisory Board, the Board of Management, the Company Secretary, and Heads of relevant departments and individuals shall be responsible for the implementation of this Resolution./.

Recipients:

- As mentioned in Article 3;
- SSC, HNX, VSDC (for reporting);
- Company Website (for information disclosure);
- Filed: Office, Board of Directors.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



Ngo Quoc Trung